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NOVEMBER 1947

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11/21/47 FRIDAY:

Bright & cool to-day - got up at 7:00. Had Ch. & drove down to the office about 8:30. Had a lot of correspondence to give Don - also a report on my talk with Prof. Nesbitt at Syracuse yesterday. Drove home for lunch at 12:00 - had lunch with Mary. - Called Ralph Walker at the Hospital this morning. Della was operated on for the tumor on her breast this morning. Mrs. Brown had called Mary just before noon & told her they had discovered it was just a tumor & not a cancer. Mary drove me back to the office about 12:45 - also drove me on down town - I got a box of 500 sheets of Kewanee Card Stock at Endicott Camera Shop. Russ Tutthill had stopped in the office this morning to leave me my movie camera he had gotten back from Eastman & I asked Russ about getting the paper & he advised me to go on & get it so I did. Walked back to the office. Mac Almon stopped over at 1:30 - I went with him to sit in on the Machine Demonstration for the Apprentice Toolmakers in Room 202. Joe Horne & Charlie Graf - demonstrated all of the IBM Products. I only stayed for about a half hour. Went over to see Russ Atkinson

& checked on his coming out to see us Sunday.
 He isn't driving down to N.J. this weekend since
 we all have to work to-morrow to get the
 day after Thanksgiving off. Tried to see Bill
 Levin again to-day but he was out of town.
 I had Mary come down for me at 4:00 -
 came home early to put a full evening in at
 printing pictures. Set-up my equipment &
 watched supper while Mary drove back to the
 church for Babe & Mary Lou. They had their
 children's & choir practice this afternoon after school.
 Mary & the girls got home about 5:15. Had
 supper & started printing pictures about 6:30.
 Printed two complete films - the ones I had
 taken of the Walker & DeVentes at Onondaga Lake
 last summer. Worked until about 11:30 - Mary
 had gone asleep on the sofa in the living room,
 I had quite a time getting her up to bed -
 11:30.

11/22/47 SATURDAY:

Cloudy & dull to-day. Got up at
 7:00 - had some pictures to take care of
 that I printed last evening. Drove down to
 the office about 8:15 - the whole plant worked
 to-day so we can have Friday off next

week - The day after Thanksgiving. Gave Don some
 letters to get out & about 9:00 - Ray Jarvis
 & I went over to the Projection room where we
 met Mac Alton - The three of us spent the rest
 of the morning previewing a set of sound slide films
 "Thoughts on Management" prepared by the National
 Foremen's Institute. Some of them were fairly good
 but others just wouldn't do to be shown to our
 management group. Came back to the office
 about 11:45. Drove home for lunch at 12:00
 Mary took me back at 1:00 - she & the girls
 went shopping in Binghamton this afternoon.
 I had some correspondence to get out - Tom Jones
 stopped in the office & gave me a check for \$10.00
 for the Friendship Train drive. I called Popple
 & he asked me to send it to the bank. I
 thought it was nice of Tom to do this. Our
 Lion's Club are having some trouble to raise
 the \$5600.00 for our car load of canned milk.
 About 2:15 Mac & I resumed our previewing
 the sound slide films in the projection room.
 Some of the films showed a woman in a
 bed room with just a slip on & this didn't
 appeal to Mac at all. In fact I was a
 bit surprised to find they had used such
 a setting in a manager training film.

However a number of the 9 films were very good & others were partly OK so we decided to purchase them for \$300.00. I believe I can rework a couple of the films & make a nice recording for the commentary. Van Borden called me & told me he would have room for the 10 men from Poughkeepsie in the next Prof Machine school to start on Dec. 1st. I called Don Dunn & passed the word on to him. I tried twice today to see Bill Lewis - but Adam just couldn't find a spot for me - he sure is a busy man. Now I am hoping to see him next Wednesday. Mary came down for me at 5:00. Came home - had supper with the family & then about 6:00 went to work printing pictures - spent all evening at it - got two entire 35 mm. films printed - pictures of Dorothy's & Eleanor's babies & pictures taken last time I was down home. Printed right on thru to about 12:00 - got to bed about 12:15. Mary went on to bed - I stayed up awhile to dry the pictures I had washing. To bed 12:15.

11/23/47 SUNDAY:

Bright & warmer to-day. Got up at 7:30 & went right to work on the pictures I had printed last night & Fri. Night sorted them out & dated them. I had pictures for Betty, Dad, Mother, Eleanor, Emma, Anna, Katherine, Aunt Katherine, Dorothy, Valben & De Venter - altogether I had printed 270 pictures. Mary took Babe & Mary Lou down to Sunday School - I didn't go to-day - went to Church instead. Babe & Mary Lou sang in the Children's Choir which took part in the Church Service so they stayed for church & came home with us after church. Run Atherton came out to the house about 1:00 - had dinner with us & spent the afternoon & evening with us. Mary had a well roast ham for dinner. Run & I spent most of the afternoon fixing up a cable for my wire recorder - had a lot of trouble getting it to work properly. Run stayed for supper - chicken & waffles. After supper Run & I finished up the cable & blew a house full testing it - we sure had our troubles. Run left about

9:00 - I got ready to leave for N.Y.C. & then drove down town about 9:30 got some junk & also stopped over to see Carl Snyder & asked him to bring the little voice switch unit in to work with him Wednesday as I want to take it to N.Y. with me. Got back home about 10:15 - About 10:30 Mary drove me over to Binghamton to get the train for N.Y.C. - Got the train about 11:05 - did some reading before turning in. To-bed 11:30.

11/24/47 MONDAY:

A very rainy day in N.Y.C. & Poughkeepsie. The motor called me at 7:30 - got off train at Hoboken at 8:00 - had bk. in Lathawanna Rest. at Hoboken & then took a bus over to Times Square - then a 42nd St. bus over to Grand Central - checked my bag & brief case & took a bus on up to W.H.Q. - went directly to Dale's office on the 11th floor of the new building. Got there about 9:15 before either Drew or Stewart got in to work. They work late with the clams & then come in late in the morning. I called brother Ray & had a nice chat

with him - he still hasn't received any
 report from Lafayette on Herb's progress
 as a student. He told me Herb says
 he is doing OK. - Drew came in about
 9:30 - I had several matters to discuss
 with him - Dave Sanford arrived about
 10:15 - I had several matters I wanted
 to discuss with both Dave & Drew so
 we were pretty busy. Dave & I left
 about 11:00 - it was raining some - walked
 over to 59th. & Lexington Ave. - Took the
 subway up - then to N.Y.U. - Dave & I
 went there to sit in on the Work
 Simplification Program that Carl Lynch &
 Claire Vough are taking. We got a taxi
 over from the station - got there about 11:30.
 The group of 12 or 14 fellows were all at
 work in the laboratory. Dr. Porter was
 busy taking notes of some of the jobs the
 fellows had studied. Carl & Claire were
 working together on a job - a typewriter
 assembly job they had simplified. Dave &
 I went to lunch with the group at 1:00
 in the Faculty Club. I was surprised to
 learn that Cliff Cox & his wife were
 to be on the program this afternoon

I had heard & seen their demonstration
 on plants safety before. Had a chance
 to talk with them after lunch - learned
 they live out at Cranford N.J. & their mfr.
 Cox knew Jack Aygar. Dae & I walked
 over to the Engineering Bldg. after lunch with Prof.
 Bill Muller - Dr. Porter's assistant. Cliff.
 Cox's presentation was a bit flat after
 having heard it before. Dae & I left at
 3:30 to catch a train - it was raining
 so Bill Muller drove in over to the
 station. Took the elevated train for Grand
 Central - it is in a subway from about 125th.
 St. on down. On the way down Dae broke
 the news to me that he & Dae are
 expecting a blind event in February. He
 said the boys at the plant were giving
 him quite a riding. I kidded Dae about it.
 I was very glad to hear it. Dae & I
 got the 4:20 Express for Poughkeepsie. On
 my way up I went over some of the material
 I had in my folder which I wanted to work
 with Dae - then I got into a discussion
 with him on some of the disturbing reports I
 had received regarding his activities at Plant #2.
 I didn't get too specific as I wanted to

feel Dave out & get his side of the story. Actually I think it is a case of personality more than anything else. Dave & I are a few types which I felt might help the whole situation. Train got in Ok about 6:00 - we took a taxi out to Dave's father-in-law's place where he & Dave are living now for good - they are moving out of the apartment. We happened to get in the same taxi with Mr. Frank Bebel. Saw Dave & told her how glad I was to hear the good news - she seemed to be much pleased about it. Dave got his car & we drove right down to the plant, as we had planned to sit in on the accounting class. I thought I would take a chance of seeing Dave Bilby so we stopped at the upper gate house & I called Bilby's office - I found Dave in & he would see me right away so I went right in in. I was sorry however to find he was in a hurry to get away as he had to be at the Boy Scout meeting - only had about 10 minutes with him - so we 'talked real'. I told Dave very briefly what I had heard - that is the ~~the~~ unfavorable report I had heard of Dave & his work.

Of course, he knew from a long I had gotten
 them. - Dave said he had been planning
 to call me down to discuss the whole
 situation with me but hadn't gotten around to
 doing so. He said, "since I was talking
 with you he would too" & then he came out
 with the blunt statement that in his opinion
 Dave Sanford wasn't worth a damn. That just
 about floored me - I did gather enough courage
 to tell him I thought his opinion was all
 wrong & proceeded to tell him why - but
 he came right back with the statement that
 Dave didn't do anything - that Edmund did
 all of the work. I pointed out the set-up
 we had established & asked whether we
 could change the home for Edmund & have
 Dave work alternate evenings with Will on
 handling the classes at 39 Maple St. and
 pointed out this would mean their coming
 in later in the morning. Dave said that
 would be OK - so that in the first change
 I'm going to make. I didn't have a chance
 to go into any detail as Dave had to
 leave right away - I followed him out to
 the garage house - saw Bill & Joan & Mac
 & Mary. Dad had gone in the plane

so I went back in & found he was in the
 conference room with Harry Holt & his group
 of managers on the special eng. class in
 Mechanical & Electrical Principles of the Electric
 System. It was their last session of
 their 15 week course & Dae had given
 them some kind of a commencement - in
 fact some of the fellows had been bidding
 them about it so both Dae & Harry asked
 me if I would talk to the group sort of
 a closing session talk & I agreed to do it.
 However Dae & I drove down to the lower
 bldg. first to attend the accounting class
 in the executive drawing room. Al Weigle
 of the accounting dept. has a group of about 12
 taking the course. I talked to the group
 for about 10 min. Then Dae drove me up
 to the upper bldg. & we went back into
 the manager session. I had to talk to
 them completely off the cuff as I didn't have
 a chance to prepare anything. Last then
 about a 10 to 12 minutes talk on the quality
 & service we want built into all IBM products.
 Dae seemed to think the talk fitted the
 occasion alright. We left the place about
 7:30 & drove up to the Nelson House.

On the way in I saw I took the news to Dave on my return with Billy. I didn't, of course, tell him what Dave said but I did point out that I wanted a complete report on all of the activities of Dave's dept. so I would present a picture to Billy to satisfy some of his questions & I told Dave we would have to change both his & Edmund's schedule right away. Dave seemed quite disappointed as well he might. - I checked in here at the Yellow House - saw Max Hagen in a phone booth. He told me he & Bernie were just having dinner in the canteen so Dave & I joined them. Dave hadn't met Bernie before. Max & Bernie are staying here at the Hotel to-night - but their furniture came down from Europe to-day & they expect to get settled into their new quarters to-morrow. I quite enjoyed having dinner with Max & Bernie. Dave had to leave as soon as he finished eating to go to the Boy Scout meeting - the same one Billy was attending. I came on up to my room after eating about 8:30 - called Max Almon & found he was already to

turn in but I figured it was early enough
 so I went up to Moe's room & had a
 chat with him. He had actually gone to
 bed - but had gotten up when I called.
 Told me his wife had kept him awake
 last night so he was trying to catch up.
 Told Moe about my session with Bibby &
 got his reaction on the whole situation - he
 thinks it is Ray Shendon who has possessed
 Doreen on Dave & also the fact that
 Dave is right under Bibby's eyes every
 time he comes out of his office. Be that
 as it may I still think that Dave could
 do more perhaps - however after getting
 so many different angles I hardly know
 what to think. I do know I'm going to
 see Ray, Paul Duell, Bill Hain & others
 on the plane to-morrow & really get to
 the bottom of this. Came back to my room
 about 9:30 - read the paper - looked at
 a radio catalogue I had with me - Took
 a shower & then wrote this long letter
 on all of my activities & my feelings to-
 day. - To-morrow should straighten out
 a few of the questions I have in my
 mind to-night. I surely hope so!

11/25/47 TUESDAY;

Partly cloudy & cooler to-day. Got up about 7:00 - met Mac Almon in the lobby at 7:20 - had breakfast in the coffee shop at the Nelson House. Saw Max & Bernie Hays. After th. we checked out & Mac drove me down to the plant at 8:00. I stopped in first thing to see Paul Deneill & had a chat with him on the whole situation of Dae & his job. Paul gave me a few tips on things which had come to his attention which would give the impression that Dae made Wilbur do all of the dirty work - Paul also had never forgotten the time when Dae & I were considering him for the job when Dae was leaving to go in the Navy & Dae in interviewing Paul told him he could never handle the training job. I never knew that had happened but it must have if Paul said it did - & it certainly shows poor judgment on Dae's part. I asked Paul to help me any way he could to keep me advised on the whole situation & he said he would. I then stopped over to see Bill again & Mac again - found

them to-gether so I had a well chance to
 cover the whole situation with them. They were
 most surprised to hear that the situation
 even existed for they had said Dae had
 always done a good job as far as they were
 concerned. However they both came out with a
 statement ^{that} they felt they should have done
 more all along to support Dae & the Dept.
 of Education. I was glad they admitted that
 for I believe there is one of the ills in the
 whole situation. Both Bill & Mac never
 or at least very seldom think of bringing Dae
 in on training matters which arise in the
 present. I took the opportunity to suggest to
 them that they could do a lot to help
 me correct some of the wrong impression
 which Billy had gotten of Dae & his activities.
 Bill & Mac were well along in & told
 me they really would take an active inter-
 est in the training & educational program.
 In fact Mac brought up a couple of training
 matters which I asked him to turn over
 to Dae & he said he would. Spent a
 little time with Dae & then about 9:30 I
 rode up to the Engineering Laboratory with
 Ray Sheridan so I would have an opportunity

To talk with him alone since Ray doesn't
 have an office of his own. I told Ray the
 whole story & of course he knew most of
 it for he had given the story to Anton in
 the first place. He wouldn't say much
 except that he thought Dave just wasn't
 the man for the job. I asked him for his
 reasons & he just didn't have one good word
 to say for Dave - frankly I think it is
 largely a clash of personalities as far as Ray
 & Dave are concerned. In that case I think
 Ray's in worse than Dave's for that matter.
 Somehow I just don't like Ray - he always
 seems sort of too far out to me. I often
 wonder what he thinks of me. Ray said he
 would be at the lab. only about 15 min. &
 instead kept me waiting there for an hour.
 Never even apologized for it which indicates
 some what the type of fellow he is. While
 I was waiting at the lab. I had a chance
 to renew acquaintances with a number of the
 fellows I know. Paul Manieri was there
 from Endicott. I finally called Dave at the
 plant & asked him to drive up to the
 lab. for me. Saw Fred Stutz at the
 lab. - he is the fellow who helped me

get the Port Jewin Jr. C. J. C. organized. I couldn't
 remember his name while I was talking to him
 but thought of it afterward. Ray finally came
 out & we started back for the plant - met
 Dave on the way. I asked Ray what he
 would suggest I do with Dave & all he
 would say is that he just couldn't see
 Dave for that job. - I didn't tell Ray,
 but I just can't see him for his job at
 that makes no sense. - Rode up town
 with Dave & met Wilbur at the school
 office 39 Market St. - Will had waited
 there for us. I had quite a session with
 Will & Dave - brought Will up to date on
 what had happened & arranged with he
 & Dave the new schedule whereby each
 of them would take their turn at handling
 the classes in the evening. Will was
 quite satisfied to leave the schedule the way
 it has been for years, however it just
 has to be changed. I rode back to
 the plant with Will & had a chance to
 discuss the whole thing with him and
 I find he is really more satisfied with
 the new arrangement. Got to the plant
 about 12:45 - Paul D. well had waited to

have lunch with us - so Dave, Will,
 Paul & I all had lunch at the cafeteria.
 Bill Main came in & joined us - I had a
 chance to tell Bill of my talk with Ray
 Sheridan - he said not to be concerned
 with him - that he didn't mean any-
 thing. I was a bit surprised to hear
 Bill say that - but it certainly con-
 firmed some of my thinking. After lunch
 Dave & I got to-gether for awhile on some
 matters - I found a note on Dave's desk
 that a Mr. F. Jones wanted to see me in
 the personnel dept. it was surprising to
 find it was Fred Jones from Port Jewia -
 the past President of the Port Jewia J. C. G.
 I hadn't seen Fred in about two years -
 he is now out of work & is looking for
 employment. I had a nice chat with him &
 afterward talked with Paul Devell about
 him. Stopped in to see Bibby for a
 few minutes - he was too busy to spend
 any time with me - I had a chance
 to tell Dave some of the things I had
 discovered & tried to tell him his impression
 was wrong. He said he could have the
 wrong ~~to~~ opinion & wanted to look over

The report I am having Doc prepare for
 me as soon as it is ready. Also got
 Doc to approve the new schedule for Will
 & Doc. Mac & I left for Endeavor about
 3:00 - now Doc is feeling pretty low again
 after our session to-day. I was a little
 rough on him but I felt it was necessary.
 He took it pretty well. Mac drove
 down to Bloom & took the ferry over to
 Newburgh. We had good driving until
 we got up about Liberty & from there
 on we had a little snow in the air
 & the roads were wet in places so
 it slowed Mac down a bit. Mac & I
 exchanged notes on our activities - Mac
 seemed very much interested in my
 notes with Doc. I gather Mac doesn't
 think much of Doc himself - Doc
 has pulled him the wrong way a few
 times. We stopped in Hancock at the
 Star Restaurant for supper at 6:00.
 Mac called his wife & had her call Mary
 so they would know we were on our way
 home. Mac made good time from Han-
 cock on home - got me home at just
 8:00 - he showed me a new way to

get across the North side of Binghamton. Babe & Mary Lou were still up - we all listened to the Radio Program of the evening. I still & Mary Lou's new store in Endicott. It was quite a gala affair & a step forward for Endicott. I put on some old clothes & did a little painting in the basement. Got some things ready to go to N.Y. tomorrow. Called Della Walker & told her Margaret Cameron had called me in P.K. to inquire of her health & sent her love. Della went home from the hospital Sunday & is feeling fine now. Mary & I went to bed 11:30.

11/26/47 WEDNESDAY:

A cloudy morning but cleared off & was nice this afternoon - some snow this morning but not enough to make the roads slippery. Got up at 7:00 - Babe & Mary Lou went to school - Mary drove me down to the office about 8:15. Had a very busy day. A lot of mail to go over & letters to get out. Called Adrian Faulkner & asked again to see Bill Lewis. The increases I had put in for Carl Snyder, Jack O'Connor & Ruer

Andrew all came thru to-day. I was glad
 to announce this to each of them & had a
 nice chat with them. Called Cy McElhin &
 asked him about seeing Bill ^{James} on Myanger
 Training - he said he had talked to Bill
 about it yesterday & they said they wanted
 to get with me on it so I felt encouraged
 about seeing Bill to-day. Went to lunch
 with Ray James at 11:30 in the cafeteria - had
 a nice turkey Thanksgiving Dinner for 50¢.
 Had a talk with Blackie after lunch - told
 him a little about my session with Don
 in Poughkeepsie. I learned that Blackie
 felt about the same as I do about Ray
 Sheridan. - Ray James & I had a little
 chat this noon about Don White - apparently
 Ray & Don don't get along too well - Ray
 told me some things about Don which I wasn't
 aware of - according to Ray - Don is really quite
 concerned about his job. I do fly off the handle at
 Don occasional but I never felt that Don took
 it too seriously. If what Ray says is true I
 must be real careful how I handle Don.
 Mary stopped by for me at 12:30 & I
 drove her home - she had been to the
 beauty parlor to get her hair fixed. I

had planned to load the car up this morn-
 so we could leave for home at 5:00 - but I
 changed my mind & decided instead to get
 the car washed so it would be nice for this
 weekend. I was back about 1:30 & stopped at
 John Smith's - John drove me over to the
 office. About 2:30 Adrain called & said Mr.
 Lewis would see me - I got my material
 on manager training & dashed right over.
 Cy McElrain was there - Bill spent more
 than an hour with us going over the out-
 line I had prepared & the suggestions I
 had listed. I was pleased to find he
 liked the idea of having some of our executives
 from W.H.Q. take part as lecturers in the
 program giving a good pep talk to the
 combined group of all managers to open a subject
 for discussion in subsequent meetings of discussion
 groups with 15 to 20 managers in a group. How-
 ever Bill didn't like the idea of bringing in
 outside people - he did finally approve my
 considering Prof. Albertus Smith from the N.Y.
 School of Labor & Industrial Relations at Cornell
 to come in & give the opening talk on the
 Manager's Responsibility in Human Relations. I
 do hope that works out alright. Bill had

so many telephone calls & interruptions it
 was difficult to keep on the subject of
 manager training. Got back to my office
 about 4:00 - Called Wallmon & told him
 of my session with Bill & Cy. - Bill also
 wants us to give some training right away
 for the new managers before we start
 the over all manager training program. Max
 & I plan to get to-gether on the matter
 next Mon. - I called John Smith & he
 drove the car over & got me - I took
 him back to his station. The car sure
 looked good all washed up. John quizzed me
 about not having him grease the car or change
 the oil anymore. I had been getting all
 my service work done at the Buick place.
 Had a busy time getting things all rounded
 up at the office - Carl Snyder brought in
 the Voice Script so I could bring it down to
 N.Y. to see the folks. I left at 5:00 &
 drove up to the home - Mary had some
 sandwiches made up for supper - we all
 ate & then Bob & Mary Lou helped some in
 loading the car & we really had a load -
 took the Xmas Presents down for the folks
 as we will not be going down to N.Y.

again before Christmas. Left home at 6:05 & hit the trail for N.Y. We named Russ Atkinson just below Holstead & he followed us most of the way on down. We made no stop but came right on thru - we took the new road from Mt. Pease to Stroudsburg - it is all about finished now - but they still have the detour sign up - The road sure is well. Got down to Mother's about 9:30 - called Betty & told her Russ was on his way. Kicked her a bit about leaving the Chevy in the dust. Jack Wapsham helped me unload the car & that was quite a job. After putting the girls to bed we all sat around & talked until after 12:00 - Showed the folks the pictures I had printed - also played the wire recording of the Royal Wedding for Mother & Eleanor - they had missed it on the radio. Mother showed Mary & me the picture that Johnnie & Dorothy had sent of the opening of their new Short Stop Drive In Restaurant - they had dined in Abingdon. It must have been quite a gala affair. We talked on and on - didn't get to bed until about 12:45.

11/27/47 THURSDAY: (THANKSGIVING DAY)

A beautiful bright warm day in New Jersey. Got up about 9:15 - slept later than I meant to. Mary & the girls were up before - in fact I was the last one up. Mary got me a bite of breakfast & then I drove down to see Dad, Len, Betty & the baby. Mr. & Mrs. Athinson were there to see their grandson. Betty was busy getting the baby ready to leave for sister Mabel's for Thanksgiving Dinner. I showed the folks some of the pictures I had printed.

I was surprised to hear Ed Athinson say he would soon be 65 & that he would be retired from IBM the first of the year. He & Mrs. Athinson are quite concerned about it - they don't know yet what they will do. They have been trying to find a little place around town here at Lebanon but can't find what they want. I came back to Mother about 10:15 - got my camera loaded & lights fixed up. Mother, Mary & Eleanor were getting the finishing touches to the turkey & the dinner. Bill & Emma and their two boys came over & had dinner with us. Mother had dinner

about 12:30. I took some movies of her
 bringing the turkey in from the kitchen - also
 some pictures of the folks around the table.
 Boy! What a swell dinner. A 20 lb. turkey
 & all the trimmings - Mother sure knows how
 to fix a dinner - everything was swell. We
 had helped out some on the expense - Mary
 had left \$20.⁰⁰ with Mother the last time we
 were down. After dinner I showed Bill &
 Emma the wire recorder & demonstrated it for
 them. Also showed Bill & Jack the Voice Switch
 I had made for the train platform. About
 4:00 I drove down to see Clark Henry - Mother
 had told me Clark had been up to see me -
 he is selling insurance now so I was quite
 sure he wanted to sell me some insurance.
 Toby Jim Ramsey was there with Clark - I
 hadn't seen him in a long time. Had a
 nice chat with Clark - told him I wasn't
 in the market for any insurance before he had
 a chance to ask me about it. He is with
 the Paul Revere Insurance Co. - goes to Boston
 twice a week to an insurance school. Clark
 seems to be quite interested in it. Mr.
 Henry looked quite well - Clark plans to
 live at home & sell insurance. Came

back to Mother's & then Jack Matham & I
 drove back down town for some gas. I let
 Jack drive the Buick - we got gas at Walth
 Appair's. Saw Jake Henry, he was telling me now
 about Clark & his insurance business - Jake
 seemed to make a big joke out of the name
 Paul Revere - said Clark now had an expense
 for being out until after midnight - for Paul
 Revere was known for having ridden at mid-
 night. Came back to Mother's & got my
 projector & film all set for the big
 show this evening. Mother had Anna & Jim
 and Betty Kay - Bill & Kay with their
 three children - Bill & Emma and their two
 boys all over for supper about 6:00 - we
 finished up the Turkey & most of the other
 food left over from dinner. That sure was a
 gang to feed. After they finished eating I
 showed the movie of the Western Trip and
 also the color slides. The kids got a bit
 unruly & made quite a rumpus. We sure
 had a lot of activity around here. I showed
 a couple of older films mainly for the kids.
 Anna & Kay were anxious to get the
 children home after we finished with the
 pictures about 9:00 - but they all stayed

To see the wire recorder. Everyone really got a kick out of having their voices recorded & played back - that is except Bill Apper - we asked Bill to talk for one minute regarding his vision on the forthcoming Presidential Election & Bill wouldn't say a word. Anna & the girls sang Silent Night & had a lot of fun doing it. It sure was a big evening at the Van Dusen. It sure seemed quiet after the folk left & the children went to bed. I spent the rest of the evening taking some of my films. Went to bed about 11:15.

11/28/47 FRIDAY:

Clear & cool - a nice day in N.Y.C. Got up about 7:30 - Took a couple pictures of Jack & his father leaving to paint a sign. Mother & Mary got breakfast about 8:30 - Anna called about 9:00 & was about half interested in going into N.Y.C. with us but decided it would be too tiring with Betty Kay. Eleanor & Joan Anne went with Mary & I and the girls. We left about 9:15 for N.Y.C. Drove in thru the Holland Tunnel & let the folk out at Maize - corner of 34th St. & Broadway at 10:35. I drove on across town & parked the car in a parking lot over

near the East River. Got a bus back across town & met the girls in Mary's Toy Land. Babs & Mary Lou wanted to see the doll houses so we stopped around & I bought the largest doll house they have \$15.94 - having it sent out C.O.D. to Endicott. Eleanor also bought a couple of things - there was such a crowd milling around you could hardly get next to a counter to be waited on. We were surprised to meet Margie Branch & David in Mary's - they had gotten separated from Fred & Gemma. Mary Lou lost me & her mother - Mary spent about 15 minutes looking for it. About 12:30 we walked down the street a few doors to a Horn & Hardock Restaurant for lunch but it was so crowded we gave up the idea of eating there. Took a couple pictures of the kids by the show window in Mary's. - We all took a Taxi up to Jofertine at Times Square for lunch. It was good to get settled for a while - had a nice lunch - a little trouble with Joan and getting her to eat. After lunch - about 2:50 we all took a Taxi up to Swartz's Toy Store 5th Ave. & 58th St. Took a good look around, it was crowded too. About 3:15 we all took a double decker 5th Ave. bus down to

34th St. The kids got a big kick out of riding upstairs on the bus. Mary, Eleanor & the girls got off at 34th. - To go over to Mary's & Dink's again. Went on down 32nd St. Went to a model shop & got another pair of Lionel Trucks for another freight car - also did some shopping for electrical connection on my way over to the East Side to get my car - walked over from 5th Ave. It cost me \$1.25 to park the car all day. I tried to time myself so I would get over to Mary's at just 4:30 - got there ~~at~~ about 5 min. early & the girls went out on the side walk yet. They came out at 4:30 & we were on our way to N.Y. - Drove into Cranford to see Dot & Jack and their family on our way out. I had some pictures of little Johnnie to leave ~~off~~ with Dorothy. Dot & Jack were surprised to see me - Dot was feeding little Johnnie - They were surprised to see me. I was surprised to learn that Jack had a new job - he starts Monday as a whole sale hardware salesman for the Co. in N.Y.C. He will have N.Y. State & lower Canada for his territory - & will be home only 6 days out of a month. Dot won't like that I'm afraid. Jack is very pleased with it - said it was just what he had wanted. I was

also surprised to find Jack had gotten a 1946 Packard Eight - a second hand car with about 20,000 miles on it. We did stay long. I called Ray's & got Herbert - had a nice chat with him. Got home here to Mother & Va about 6:40. Mother had supper about ready for us. After supper I called Dad & about 8:00 I drove down to show Dad, Gun & Betty some slides. Eleanor told me about Jack being down to Jim Hunt's printing, Xmas Cards so I stopped in to see them. I hadn't been in Jim's studio before. He & Jack were making a design on Christmas Cards using a silk screen process - I had never seen a silk screen set-up before. Had a nice visit with Dad, Gun & Betty - stopped in Lebanon on my way back to Mother & got some ice cream for the girls. Got back here about 9:20 - showed Mother, Eleanor & Mary some color slides. They went on to bed about 11:00 - I did some writing these notes before retiring about 11:30.

11/29/47 SATURDAY:

Partly cloudy & cool to-day. Got up about 7:10 before the rest of the folks & drove up to Amherdall Post Office to see whether

the ticket for the "Let's Pretend" Radio broad-
 cast had come. Mary didn't send ^{for} them un-
 til Monday & asked for tickets for to-day.
 I waited at the Post Office while they sorted
 the early mail but the tickets hadn't arrived.
 At least, that meant we didn't have to go
 back into N.Y.C. to-day. Mary & I didn't tell
 the girls that we had sent for the tickets so
 they wouldn't be disappointed if they didn't come.
 After breakfast I did some deting films - Dad
 stopped up about 9:30 & asked me to go hunt-
 ing - he said he had a couple of rabbits tied
 up back in the corn field for me. Eleanor
 showed Dad little Johnny Whigham. I rode
 back down to Waynes with Dad - he got
 me fitted up with some of his clothes to go
 hunting - he said he was too lame to
 hunt but that Sam would hunt with me.
 However Sam was busy helping Betty get
 the baby ready for me to take some pictures
 of him. So I took off Dad's clothes & went
 to work on the pictures for Betty. She & Sam
 want one for on the Amar Card. Took some movies
 or a lot of stills. I had planned to go to
 Somerville this morning - so I called Mary
 & asked her to stop in for me. Sam & I

put off our hunting until after lunch. Mary & Mary Lou came for me about 10:45 - I drove them down to Somerville - Bob stayed to help Eleanor take care of little Johnnie, & Mother went to Somerville with Anna. I drove in to Quintan to get a picture of Jack Wapham & his father painting the signs at George's Tavern. I found both Jack & Mr. Wapham in the Tavern at the bar having a drink - bid them some. Drove on over to Somerville & stopped around to see Aunt Katharine - left some pictures with her. Stopped back down town Somerville to do some shopping & then about 12:00 stopped over to see Jack & his father again & took a couple of pictures of them painting the signs on George's Tavern. Came on home to Dad - I stayed for lunch with Betty, Dad & Run. Mary & Mary Lou were expected back to Mother so they couldn't stay for lunch. Right after lunch I got on Dad's hunting clothes - Run & I went hunting - I used Dad's shotgun & Run has a new one he had just gotten a few months ago. Run & I only hunted over about four fields back of the barn & were hunting only about 1 1/2 hours and got three rabbits. Run got one right above the house.

kicked ^{it} out of a brush heap. I got two rabbits one back in the little meadow back of the barn & one just below Dad's Office - only about 25' from the Office. I sure was pleased getting two nice rabbits after I really didn't expect to get any. Mr. Mummel was with Dad when Gun & I got back so he saw the rabbits too. Gun & I took some pictures of ourselves with the rabbits - a snow squall came up & it got very dark. I called Mary - she & Eleanor were about ready to leave for Clinton so I had her stop down for me - Mary was surprised to hear I had shot two rabbits. I went to Clinton with the girls - did some shopping - got the electrical connectors I had been looking for. Stopped in a radio store & saw the last 10 min. of the Army vs Navy game being played to-day. Army won 21 to 0. I drove right on down to Dad's when we came back from Clinton & then Mary, Eleanor & Mary Lou went back to M^{other}. Dad & I skinned the three rabbits - Betty didn't want the one Gun had shot so he let me have him too. Three nice rabbits - Dad drove me up to

Mother about 5:00 - he had to go to Jack
 Lamseys to get a chicken he had left to
 be picked & drawn - Jack does it for 25¢ per
 fowl. I cleaned the rabbits & cut them up
 so Mother wouldn't have to do it. Then I got
 cleaned up some - about 6:15 - Mary & I
 and the girls drove down to Dad's to have
 supper with Betty, Run & Dad. Betty had
 us down to have a pancake supper with
 them. She hurried around so we could go
 on over to Hummels for the evening. In her
 rush she made a mistake in making the
 batter for the pan cakes - put in baking
 soda instead of baking powder which sure made
 the pan cakes taste funny. We all ate
 a couple before Betty tried one herself &
 discovered her mistake - she sure was
 embarrassed. She made up a new batch
 which were delicious. As soon as we finish-
 ed we had to hurry off - we were
 supposed to be at Hummels at 8:00 -
 Dad rode up to Mother's with us when
 Mary & I took the girls up & left them
 to go to bed. I took all my movies &
 slide equipment with me - Dad, Mary &
 I got over to Hummels about 8:20.

Mr. & Mrs. Hummel had some guests in for
 the evening - A Mr. & Mrs. Von and
 their daughter Allen & her husband Jim and
 their friends Mr. & Mrs. Moore. Mr. Von
 had a lot of his enlarged photos with him.
 Mr. Hummel had him in so I could see
 his pictures. We spent the evening in their
 large living room - they had a fire going
 in the big fire place - a beautiful setting.
 I showed the movies & slides of the Western
 Trip. Everyone seemed to enjoy them a lot.
 I also showed some of the pictures of Mrs.
 Hummel on the farm. Demonstrated my
 Webster Wire Recorder - Jim & Bill both
 got a big kick out of having their voices re-
 corded. As usual the Hummels were full
 with their high balls - Oh Yes! I also showed
 the folks the voice switch. Mr. Hummel was
 quite interested in it. It was about 11:30
 by the time we got all of the stuff loaded
 into the car again. So Dad home about
 12:15. Mary & I got back to Mother's
 & to - bed about 12:45 - I sure
 was plenty tired. - I was glad Dad
 seemed to enjoy the evening a lot - I had
 a good time too.

11/30/47 SUNDAY:

Clear & cool to-day - a beautiful day.
 Got up about 8:15 - after breakfast I took
 some pictures of little Jennie Matham for
 Eleanor. Mary took Joan Anne & the girls down
 to Sunday School at 10:00. When she came back
 I called Dad & arranged to have him go down
 to see Bryan & Edna and Mable & her new
 daughter. Mary & I stopped down - got Dad &
 drove down to Bryan's. Bill showed Dad & me
 the '42 Pontiac Sedan he had gotten just this
 week. He had sold his Mercury some time
 ago. Had a nice visit with Edna - also
 Mable & her husband Bill Math - saw little
 Melinda, Bryan & Edna's first grand child &
 Dad's first great grand child. She is a
 very nice little girl - Mable & Bill had
 a nice little home - they live in the
 bungalow next to Bryan & Edna. Mary &
 I got back to Mother's about 11:45. I
 started packing things up to go back
 to Endicott. Mother had some of the
 rabbit for dinner - everyone seemed to
 enjoy it very much. Right after dinner we
 got things loaded in the car ready to
 leave for home - Mr. Atherton & Thelma

had been over to see us while Mary & I
 went down to Bryan's this morning so be-
 fore leaving we drove over to see Winnie
 & the girls. Mrs. & Mr. Atkinson were getting
 ready to leave ^{the} back to Poughkeepsie. We sure
 had a beautiful day for our drive back to
 Endicott. Stopped back to Mott's for some
 years she was getting for us & then we
 stopped to see Bill & Emma for a few
 minutes before we got off for Endicott
 at just 2:00. We tried to get off
 early so we could have supper at home.
 Made good time coming up - got to
 Clark Summit at 4:00 - stopped there & got
 the girls some ice cream. Mary had a bad
 head ache so she stayed in the car. We
 got home here about 6:00 - as usual it
 seemed good to be home. Babe & Mary Lou
 helped me unload the car. Mary got some
 supper for us. I spent most of the evening
 getting all of my things put away & in
 order. Put up some towel racks for Mary.
 Also played some of the Bing Crosby records that
 Jack Hoffman loaned me to record on my wire
 recorder. To-bed 11:30.

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12/1/47 MONDAY:

Partly cloudy & cold to-day. It was our coldest morning so far this winter - 9° in Binghamton. I was glad to learn from the paper that we had been spared the heavy snow storm they had West & North of us. Over 22" of snow around Buffalo & also about 2' of snow up around Oswego. Got up at 7:00 this morning - Mary drove me down to the office about 8:15 & we took Bob & Mary Lou to school. I had a very busy day - a lot of correspondence to get out. Had a school opening to attend at 9:00 - Walter Harris was there to speak for the Edison Plant. Two classes - a Customer Engineering Class & a large ~~the~~ Veterans Administration Customer Class. - I had Mac Almon stop over & spent some time lining up an outline for the managers training program for new managers. Mac is very cooperative in working on Manager Training activity with me. Blackie called & told me he had word from Arton's office to hold up any publication of the Spring supplements to the General Education Bulletin. Blackie said he was calling Arton in St Louis and

would try to get the reason for me. Blachie called me later & told me Otton was concerned about the price Daly had paid for the 2000 Gen. Edu. Bulletins at W.H.Q. - Al Williams has raised the question about the cost - it was much too high. Miss John called this morning & gave me a note which Otton had left - he wants some statistics on our Gen. Edu. Programs. At 11:30 I had lunch at the cafeteria with Ray Jarvis, Bob Landon & the usual gang. Earl Dooley stopped in to see me this afternoon & requested a school be started for a group of the Poughkeepsie people who are here, in the Electric Key Punches. I called Van Gordon & he came over with Walter Williams who he had asked to be the instructor. Van sure starts things off in a rush. - Mac Clay of the N.Y. State Industrial Service Bureau called from Binghamton this afternoon & arranged to see me first thing in the morning. I called Daly at W.H.Q. & got some information on the cost of printing the W.H.Q. Bulletin so I would have it for Otton when he is here on Wednesday. Bill in the Visual Aids Dept. called & told me he had

The Xmas Card layout finished so I stopped over
 this afternoon & got it. It sure looks good - I
 brought it home so Mary could see it. She &
 the girls liked it a lot. I called Della this
 afternoon & arranged to take the pictures of
 Marilyn she wanted for their Xmas Card - to night.
 Mary stopped down for me about 5:20 - she
 had taken Bob & Mary Lou over to see the
 Social Dancing Class in the American Legion in
 which they couldn't enroll since they usual
 take their music lessons on Monday Afternoon.
 I saw Ron at the plant this afternoon - I
 asked him to come out for supper to had
 some of the rabbit but he wouldn't come.
 Mary had some of the rabbit for supper. It
 sure was good - right after supper at 6:15
 I took my light & camera & drove over to
 Walter's - Ralph & Della helped me get
 the pictures of Marilyn - she sure performed
 wonderfully & I should have some good pic-
 tures. Came right on home as soon as I took
 the pictures (13 shots). Stopped at Joe's & got some
 ice cream. Had a piece of apple pie & ice cream
 when I got home. Developed the 3 - 35 mm. film
 I had taken over the weekend & the pictures I
 had taken at Walter's to - night. To bed 11:15.

12/2/47 TUESDAY:

A stormy day - up at 7:00 - drove to office at 8:15 - took Babe & Mary Lou to school. It started raining some about 8:00 - froze some & made the driving bad. First ice storm we have had this winter. Mac Clay of the N.Y. State Education Dept. stopped in to see me this morning. I had Mac Almon stop over & we had a nice chat with Mac on our Manager Training Program. He gave us some good suggestions. Mac Almon & I showed him some of the National Foremen's Institute sound slide film on "Thoughts on Management". Mac Clay said he had heard of them but had never seen them. We looked over about two films - I found a number of things I didn't like which I had not noticed the first time I saw the films. I decided to reverse my decision to keep the films. Mac Clay left ~~at~~ about 11:00 - I drove down town about 11:15 & got my hair cut - came on home for lunch. Got a clever announcement from Virginia & Paul Taber of the arrival of their daughter Lois Jean 9 lbs. 9 oz. on 11-30-47. The announcement was a double match book. ~~With~~ Mary drove me back to the office at 1:15 - stopped down town & I got some

paper & chemicals at Endicott Camera Shop. Got to office about 1:30. Had a busy afternoon. Called Daly at W.H.Q. for information on cost of his W.H.Q. Gen. Edu. Bulletin. Called Ralph Walker & arranged for him to come out to the home this evening. Mary met me at 5:00 & I came home - got her up to make picture & after supper went right to work. Ralph stopped out about 8:00 & helped me - we printed the picture for his Xmas Card - made some 5x7 prints - also printed the picture I had taken of Betty & Ann's baby as Betty wants one for their Xmas Card. Ralph helped me until about 10:30 - he is all jugged up about the week vacation he has coming next week. He leaves Fri. Night or afternoon for Demonstration to spend a week with his family. I had some pictures to dry - got to bed about 11:30.

12/3/47 WEDNESDAY:

Partly cloudy & warm to-day - about 50°. Got up about 7:00 - had some pictures which were printed last night to dry this morning. Drove down to the office about 8:15.

Mac Almon & I didn't get a chance to see

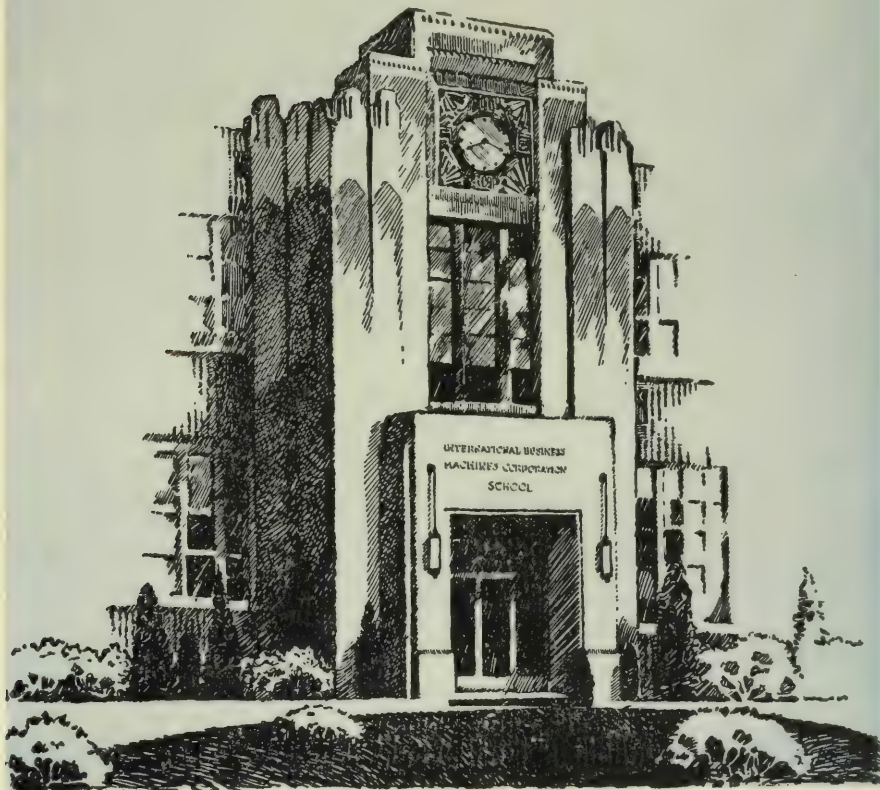
Cy McElwain on the manager training program ~~to~~
 yesterday so I called Cy first thing this morn-
 ing - he had ~~us~~ come right over. We had
 the outline for the program to be given the new
 managers ready & I had the one for the overall
 program. Cy approved both of them. I suggested
 the possibility of having Mr. Phillips speak on the
 first topic - since I felt it would be nice to
 work him in on the program & I also felt he
 might like this opportunity to talk to the mana-
 gers at Endicott. Cy said he wanted to speak
 to Lewin about it. Arton was at the school
 to-day. Ray Cheney stopped in the office to
 see me this morning to tell me about his
 latest promotion. He has been made an Assistant
 Engineer & he sure was happy about it - and well
 he might be for that is a damn good job. Old
 Mr. Ford has been quite sick & has been in the
 hospital - he is back at his room in the store
 now but has 3 private nurses. Ray sure is in
 a good spot. He is most appreciative of the help
 I have given him along the way & particularly
 that of helping him to get in the laboratory. I
 sure am pleased with the way Ray has progressed.
 I indicated he must now be making twice the
 salary that Charlie is making & he told me

He was making more than twice as much. It's
 too bad Charlie hasn't gotten a better break. Arton
 called me about 9:30 to come to Stastrecht's office.
 I spent most of the rest of the morning with him.
 Had a chance to cover thoroughly my finds at Pt.
 with reference to Dave Sanford. Dwayne seemed
 satisfied with the report I gave him. We were
 interrupted a lot by telephone calls - Blackwell &
 Davison so I didn't get a chance to cover many
 things with him. Dean Battle of Triple Cities
 College called & invited Dwayne to have lunch
 with him. I drove Dwayne over to the college
 about 11:35 - had a chance to discuss the mana-
 ger training program with him. He gave me
 a list to consider him for the introductory talk in
 the program. Came back to the office & about
 12:00 went over to cafeteria for lunch. The with
 Morris Craver. This afternoon I called Budd
 Starper at W P Institute
 to check on his coming up to-morrow to
 attend our Graduation. Called Ogden & Holmstead
 at Washington to-day - find they had been
 held up on printing the Bulletin & we can't
 start the program now until after the first of
 the year. I drove home at 5:00 - got
 cleaned up & at 6:45 Mary & I drove

out to the Homestead to the Customer Dinner - a
 group of Veteran Administration Representatives. We got
 there just in time as they started the dinner at
 6:50 to allow the Customers from Washington time to
 catch the 9:30 train. We had expected Tom Watson
 Jr., Mr. Phillips & Charlie Love to attend - they were
 driving up from N.Y.C. & didn't get here in
 time. However Mr. Lewis, Johnston, Harris, Mr. Elwain &
 Barton were all at the dinner. Oton conducted
 the meeting - it was a very messy one. Bill
 Lewis spoke for the plant. Iwayne kept looking
 for the fellows from N.Y. to arrive but they didn't
 show up. I had a chance afterward to talk with
 Lewis & Mr. Elwain about the Manager Training
 Program. Bill liked my idea of having Mr.
 Phillips speak to the managers at the first
 session of the program. He is going to speak to
 Mr. Phillips about it to-morrow. I went down
 stairs after the meeting to hear the recording of
 the talk on the new tape recorder (Sound Mirror)
 that Jim Smith was trying out. It was the same
 kind of unit that Al Schmidt has. Mary & I came
 home about 9:30. I spent the rest of the evening
 cleaning out my desk & Mary & I got our
 THINK magazines sorted & in order put all
 1947 issues in a binder. To-bed 11:30.

12/4/47

COMMENCEMENT



DEPARTMENT OF EDUCATION
INTERNATIONAL BUSINESS MACHINES CORPORATION

IBM Country Club, Endicott, New York

December 4, 1947

DINNER PROGRAM

THE NATIONAL ANTHEM

INVOCATION THE REV. LEON W. BOUTON
First Methodist Church, Endicott

CHORAL RESPONSE IBM MEN'S GLEE CLUB
GLENN W. YOUNG, *Director*

DINNER MUSIC IBM ORCHESTRA
EDWARD REEN, *Director*

GROUP SINGING *led by Philip Neish*

COMMENCEMENT PROGRAM

SELECTIONS IBM MIXED CHORUS
THOMAS L. GILLESPIE, *Director*

PRESIDING DWAYNE ORTON
Director of Education

COMMENCEMENT ADDRESS EUGENE G. BEWKES
President, St. Lawrence University

AWARDING OF DIPLOMAS J. G. JOHNSTON
IBM Manager, World Manufacturing
J. L. TURNEY
IBM Manager, Customer Engineering

RESPONSE FOR THE CLASSES STARK E. ROBERTS
Apprentice Toolmaking Class

REMARKS CHARLES E. LOVE
IBM General Sales Manager
THOMAS J. WATSON, JR.
Vice-President

J. G. PHILLIPS
Executive Vice-President

IBM HYMN

"There is no saturation point in education." THOMAS J. WATSON.

DAIS - DECEMBER 4TH

G E

- 1 Mr. F. H. Welsh, Jr
- 2 Mr. J. H. Van Gorden
- 3 Mr. Stark E. Roberts

N

EDMUND C
FRANK L.
RUSSELL W

4 Dean Glenn G. Bartle

5 Mr. C. F. McElwain

6 Mr. C. E. Love

AMMER

7 Miss Malvina Hoffman

8 Mr. John L. Barton

9 President James Morgan

10 Mr. T. J. Watson, Jr.

11 President Eugene G. Bewkes

12 Mr. J. G. Phillips

13 Mr. Dwayne Orton

WILLIAM I
R. DOUGLA

14 President Katherine G. Blyley

.GAN, 15
JAN, 15

15 Mr. J. G. Johnston

16 Mrs. Eugene G. Bewkes

17 Mr. W. L. Lewis

18 President A. C. Harper

19 Mr. J. L. Turney

20 Mr. W. A. Harris

21 Dr. W. A. Miller

22 Mr. P. L. Starbuck

23 Rev. Leon W. Bouton

24 Mr. A. R. Mac Almon

RAY C. ANTONE
RUSSELL ATKINSON
GEORGE J. FAATZ
DARREL SCOTT FLECK
SAM E. FORD
ELDON L. GRAVES
CHARLES G. HANDSCHIN

ALFRED M. HOLMAN
ROBERT M. HOPPS
ELWOOD W. MORGAN
HOWARD E. NORTON
JAMES F. O'KELLY
ROBERT L. OLANDER
MICHAEL J. OSTROSKY, JR.
RICHARD J. POWELL

HENRY J. SCOTT
WILLIAM F. SWAIM
ENRICO F. VACCARO
W. VON MINDEN
WILLIAM J. WADDINGTON
HERBERT B. WESCOTT
HORACE E. WHALLEN

DAIS - DECEMBER 4TH

- 1 Mr. F. H. Welsh, Jr
- 2 Mr. J. H. Van Gorden
- 3 Mr. Stark E. Roberts
- 4 Dean Glenn G. Bartle
- 5 Mr. C. F. McElwain
- 6 Mr. C. E. Love
- 7 Miss Malvina Hoffman
- 8 Mr. John L. Barton
- 9 President James Morgan
- 10 Mr. T. J. Watson, Jr.
- 11 President Eugene G. Bewkes
- 12 Mr. J. G. Phillips
- 13 Mr. Dwayne Orton
- 14 President Katherine G. Blyley
- 15 Mr. J. G. Johnston
- 16 Mrs. Eugene G. Bewkes
- 17 Mr. W. L. Lewis
- 18 President A. C. Harper
- 19 Mr. J. L. Turney
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- 24 Mr. A. R. Mac Almon

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THE NATIONAL ANTHEM

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GROUP SINGING	<i>led by Philip Neish</i>				

COMMENCEMENT PROGRAM

SELECTIONS	IBM MIXED CHORUS THOMAS L. GILLESPIE, <i>Director</i>
PRESIDING	.	.	.	.	DWAYNE ORTON <i>Director of Education</i>
COMMENCEMENT ADDRESS	.	.	.	.	EUGENE G. BEWKES <i>President, St. Lawrence University</i>
AWARDING OF DIPLOMAS	.	.	.	.	J. G. JOHNSTON <i>IBM Manager, World Manufacturing</i>
	.	.	.	.	J. L. TURNEY <i>IBM Manager, Customer Engineering</i>
RESPONSE FOR THE CLASSES	.	.	.	.	STARK E. ROBERTS <i>Apprentice Toolmaking Class</i>
REMARKS	.	.	.	.	CHARLES E. LOVE <i>IBM General Sales Manager</i>
					THOMAS J. WATSON, JR. <i>Vice-President</i>
					J. G. PHILLIPS <i>Executive Vice-President</i>
IBM HYMN					

"There is no saturation point in education." THOMAS J. WATSON.

GENERAL AND VOCATIONAL EDUCATION

APPRENTICE TOOLMAKING CLASS

EDMUND G. CHERMAK
FRANK L. FERTIG
RUSSELL W. INGRAHAM

MICHAEL V. MC CORMICK
STARK E. ROBERTS
RICHARD N. SAGE
GAIL E. SHAW

BUDD J. SOMERS
CLYDE E. TAYLOR
CARL H. WEIDENHAMMER

GENERAL EDUCATION

The following employees are being honored for having successfully completed fifteen or more units of study in the voluntary General Education Program

Certificates

WILLIAM E. BENNETT, 30
R. DOUGLAS BROTHERS, 15

WALTER F. GAGE, 20
ROBERT D. HAYES, 15
JOHN E. MC DONALD, 25

MELFORD A. MORGAN, 15
ANDREW J. NEENAN, 15

Diplomas

LEIGHTON G. BALCOM

ANDREW MALANCHUK

CUSTOMER ENGINEERING EDUCATION

TIME RECORDING CLASS 745

RAY C. ANTONE
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SAM E. FORD
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CHARLES G. HANDSCHIN

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HENRY J. SCOTT
WILLIAM F. SWAIM
ENRICO F. VACCARO
W. VON MINDEN
WILLIAM J. WADDINGTON
HERBERT B. WESCOTT
HORACE E. WHALLEN

asked about the bill of sale for our Buick - she
 couldn't find one & we are ready now to make
 the last payment on the car. Our December
 payment completes the contract we have had
 with the finance company. Mary came by for
 me about 1:30 & I had her bring the papers
 on the car with her - we stopped around to see
 Claude Funder at the Buick Garage & he got
 us straightened out. Mary had been to the
 Hospital at 1:00 to get a blood test. Dr.
 Glendearing is really giving her quite a check
 up. I drove Mary up to the house & then
 stopped up to the Homestead to see Dr. &
 Mrs. Miller. Bill came with me & I drove
 him down to Truile City College to see
 Rudy Singala - Bill had a quantity of the
 book 'Vic the Vet', which is humor book the
 Press had published, which he wanted to show
 Rudy to interest him in selling some. I drove
 Bill over to the office & had a nice chat with
 him - took him over to see Edith Dimmitt
 & to meet Don Murray. Stan stopped by
 with the negatives for the Christmas Cards.
 I arranged for Mac Almon to meet Dr.
 & Mrs. Harper at the Homestead. Drove
 Bill Miller back to the Homestead at 5:15.

Dr. & Mrs. Hayner had arrived & had gone to their room - They didn't get here until about 4:30. I came back home & got cleaned up for the dinner to-night. About 6:40 Mary and I drove up to the Homestead & got the Hayners & the Miller - Mary hadn't met Dr. & Mrs. Hayner before. We drove down to the Country Club about 6:50 - I helped line up the dair group - I was on the dais - also Dr. Hayner & Dr. Miller. It was a very nice affair - however I was disappointed that Mr. Watson couldn't be with us. He didn't feel well so couldn't come to Endicott. The main speaker Dr. Eugene G. Brewster, President of St. Lawrence University gave a very good talk. I helped Dwayne pass out the diplomas - in Mr. Watson's absence Jimmie Johnston presented those to the apprentices & the General Education Students & Len Turner presented those to the Customer Engineers. It didn't go quite as fast as when Mr. Watson does it. Everything went off well. Stark E. Roberts - the apprentice boy did a swell job responding for the whole group of students. We had quite a list of speakers - Charlie Fox, Tom Watson Jr. & Mr. Phillips. As usual Tom

stole the show. I always like to hear him
 talk. Helped Dwayne get everyone lined
 up for the group picture after the party was
 over. Mary & I drove the Haynes & the Miller
 back to the Homestead about 11:00 - stopped in
 to have a little visit with them. Dr. & Mrs.
 Brewster joined us & later Mr. Bruchmeier from
 Denmark - a banker who is here from Copenhagen.
 Tom Watson, Charlie Love & Mr. Phillips came in
 & we all went in for some refreshment in
 the dining room. I helped in getting everyone
 placed. We had a nice informal chat -
 Dwayne had to leave at 11:30 for his train.
 I had a chance to introduce the Haynes &
 Miller to Mr. Phillips & Tom Watson. Mary
 & I stayed until the folks retired about
 12:00 - came home & had a lot of supper
 dishes to do - Bob & Mary Lou had gone
 on to bed & left the house pretty much in
 a mess - it was after 1:00 by the time
 Mary & I finally got the place all cleaned
 up. It certainly had been a big day.
 To-bed 1:10.

12/5/47 FRIDAY:

A bad day - it was very cold this morning & storming some - more like sleet than snow. Got up at 7:00 - called Mr. Almon & asked him to stop by for me - had Mr. go to the Homestead with me to have breakfast with the Haynes & the Millers. We got there at 8:00 Tom Watson & Mr. Phillips joined us for ~~breakfast~~ breakfast. Dr. & Mrs. Bewkes our honored guest for the graduation last evening had eaten breakfast earlier but came in to say good-bye to all of us. I asked Dr. Bewkes whether he had transportation to the train & he said they did - I even offered to check on it but he assured me it was alright. After he had gone out Tom went out to check on the company car to take he & Mr. Phillips down to Newings where he was having his Lincoln serviced. Of all things he found Dr. & Mrs. Bewkes still waiting for a taxi & was worried about missing their train. Time was so short he had the company car take them right to the station & he called the Station Master to hold the train. I went out to see what was going on & we were surprised to find out what had happened. I, of course, had assumed that Ray Holzel or

some one was taking care of the Berkes. Tom was quite disturbed about it - he called me to one side & asked whether I knew who was responsible or what had happened that the situation wasn't covered. I didn't want to put anyone on the spot so I had to tell him I didn't know, but I told him I would find out. He asked me to give him a report on just what had happened. I told Tom it certainly wasn't our policy to leave honored guests go unattended & without adequate transportation. I do hope he didn't think it was my slip - for I really had asked about their transportation & when Dr. Brewster told me it was all taken care of I assumed someone was there to help them. It was too bad this had to happen for it put a black mark on an otherwise very well handled party.

After Tom & Mrs. Philip left - Mrs. Buck-Hilson of Denmark came in & joined us. After breakfast I had Mac take Bud Harper up to see Teni City & down to the plant. I wanted Bud to see the place we were planning to house the American Apprenticeship Roundtable Group next June. Mrs. Harper stayed at the Home-stand. I went with Dr. & Mrs. Miller. I had them stop back to the home for a

few minutes - it had stopped raining but the
 roads were plenty slippery. Both the Mellen & the
 Haynes were a bit concerned about their trip home.
 Mary had gone over & gotten the cleaning girl &
 she had the living room all upside down when
 I arrived with the Mellen. I showed Bill the
 job I had done on the basement - only stayed a
 few minutes & then went on down to the office.
 It was about 9:30 & the Mellen left right
 from there for Syracuse. Ray Volskel was in
 my office waiting for me - Blackie had heard from
 Mrs. Fox at the Homestead about the Bender & of
 course Blackie had gotten in touch with Ray. I
 went over with Ray to see Blackie after telling Ray
 just what happened - poor Ray was quite dis-
 tressed about it, for he really should have been
 up to the Homestead this morning. He had been
 given the job of taking care of all transportation
 for the guests. Blackie was busy & I've called
 on to tell me that Mac & Bud Haynes
 were in my office so I went back to talk
 with Bud - only had a few minutes to go
 over our program with him - he had only
 spent about an hour with Mac in the app-
 rentices shop - Bud was very anxious to
 get started for home as the weather looked

very bad. I rode up to the Homestead with
 Mac & Bud - Mac had his car - stopped
 at Mac's house so Bud could say good-bye
 to Mrs. Mac Almon. Mary was at the
 Homestead with Mrs. Harper. Mary, Mac & I
 waited & saw the Harpers off for Reading
 Pa. I came back to the house with Mary -
 they had sanded Country Club Rd. so it wasn't
 too bad coming up the hill. Left Mary at
 the house & drove on down to the office about
 11:00 - Went right over to see Blackie to
 tell him just what had happened at the Home-
 stead this morning. Blackie was quite disturbed
 about it - he said he didn't blame me - really
 Mrs. Foster should have called a company car in-
 stead of a taxi. I told Blackie I didn't know
 what to do about sending a report to Tom Jr.
 for I didn't want to get anyone in trouble -
 he thought we ought to talk with Arton & he
 had already put in a call for Dwayne. I
 agreed with Blackie it was best to have Dwayne
 handle it. At 12:15 I went over to Cy McElwain's
 office - Bert Quinter had arranged for a group of
 us to have lunch with the Banker from Denmark
 Mr. A. Buck-Nelson - Besides Bert & myself there
 was, John Stopper, Ralph La Tourette, Art Becker

& Morris Craver. We all ate at the cafeteria.
 Got back to the office about 1:30 - Ray Jawin had a
 young man there to see me - a one armed lad
 from Great Bend Pa., Mr. Stagger, who Frank
 Yum had sent over to have me interview. Ray &
 I talked with him for awhile & then sent him over
 to the ~~XX~~ Personnel Office. - I arranged to have
 Ray & Mac preview the movie film I had seen at
 Detroit at the A.S.T.O. meeting - entitled "It's Up
 To You". Ray liked it but Mac didn't - thought
 it didn't apply to shop work enough. Harry
 Dell the guide brought Mr. Buck-Nelson over to
 my office about 2:30 - I showed him thru the
 school & gave him a story on our program. Then
 about 3:30 I hurried home - the hill was quite
 icy but I got up Ok. Got Mary & the girls &
 drove back to the office - Mary, Bob & Mary
 Lou went shopping. I called Art Ford at Endicott
 Lumber & Box Co. & arranged to have him send
 out the material I wanted for the new section for
 the train platform. I had a lot of work to
 finish up - Don had gone ahead & gotten
 out the Monthly report. Mary & the girls
 signed by for me about 5:10 - we had de-
 cided to eat supper out since the girl had
 washed the floor all good to-day & we didn't

want to get it dirty as Mary & I had planned to ~~have~~ paint it to-night. Decided to try the Endwell Tavern for supper - we had heard it was so good & we had never eaten there. We found it very good & we were surprised to find so many people there we knew. The Furmans, John Wagner & his family and others. Had a chance to talk with John about coming out to-morrow to help me with the shaker mechanism. After eating about 6:15 we drove over to the new Radio Station W.E.N.E. They were having their first Open House - Jim & Ruth Ottaway were there & Barney French. Hadn't seen Jim & Ruth in a long time. Dorothy Fischer was on the air with her program - we watched her for awhile. One of the secretaries at the station showed Mary & me and the girls all thru the station. It was in a nice set-up - very modern & beautifully decorated. Congratulated Barney & Jim over new establishment. John Barton & Bill Levin came in while we were there. I had a chance to talk to Dorothy Fischer after her program. We left about 7:00 - stopped at the Post Office & mailed the application for my new 1948 License. I want to get the same number W331 again.

We got home about 7:15 - After Mary put
 Babs & Mary Lou to-bed about 8:30 we got
 to work painting the kitchen floor. I had quite
 a job getting the Dutch Blue Enamel stirred
 up well. At 8:00 we listened to the Open
 House program over W.E.N.E. - They interviewed a
 number of the town folk who were there to see the
 new station. Then at 10:00 Mary & I listened
 to the Joe Lewis & Jersey Joe Walcott fight.
 It turned out to be a real fight - Joe Lewis
 came near losing his heavyweight title - Jersey Joe
 had Lewis on the canvas for a count of 2 in the
 first round & for the count of 7 in the 4th. round.
 However he kept running away from Lewis in so
 many of the rounds that he lost the fight on
 number of rounds. It sure was a good fight to
 listen to & I almost thought Jersey Joe should
 have been given the fight & the title. The
 kitchen sure looked well after I got finished. I
 painted myself down the rear way - then had
 to go out the side door & in the front door.
 Finished up about 11:40 - To-bed 12:00.

12/6/47 SATURDAY:

Dull & stormy to-day. Got up at
 7:00 - we had to eat breakfast in the

living room as the enamel on the kitchen floor
 wasn't hard enough to walk on with shoes. I
 worked on the skater mechanism this morning - got
 it working again. Stopped up to Mr. Snover &
 arranged with him to help me build another section
 for the train platform this afternoon. The man
 brought me material from the lumber yard this
 morning also 5 more boxes of insulation to finish
 the job in the attic. John Wagner stopped out
 about 10:30 to help me on the skater mech-
 anism - his little girl Connie came along and
 played with Babe & Mary Lou. We got a notice
 this morning that the package from Mary's had
 arrived by express in Binghamton so Mary drove
 over about 11:00 to get it. John had a seleni-
 um rectifier with him - he rewired the circuit
 on the skater mechanism & designed it to run
 on D.C. instead of A.C. It sure works a lot
 better. Mary got back about 12:15. Had lunch.
 About 1:30 Wayne Edwards stopped out - he had
 his son Wayne with him - Babe & Mary Lou
 had some fun playing pen ball with him.
 I showed Wayne the toilet seat & bowl we had
 taken out of the toilet. He offered me my
 price of \$36.⁰⁰ for the two & their fittings -
 will get them next week. I showed Wayne

The job I had done in the basement. Mary & the girls went down town shopping this afternoon. I took the plywood & 2x4s up to Mr. Snovers & he helped me put the train plate form around the - gether. He was busy on another job & didn't seem too pleased about helping me - he sure can be an old grouch if he wants to - seemed mad all the while he was doing it & then charged me a dollar for about 15 minutes work - didn't even finish the job - I had to bring the rest of the pieces back to my work shop & put them together. Mary & the girls got back about 5:00 - while Mary got supper - I set up my contact printer for printing the Emor Cards. - Mary Lou got me a Christmas present - I happened to know it was a pair of socks - she wouldn't tell me what it was, of course, so I had a lot of fun kidding her about it. Mary helped me some this evening - we printed about 75 Emor Cards - The card of the girls singing into a microphone & being recorded on the same recorder turned out well - I think it is the nicest card we have had to - date. I still have quite a job ahead - will have to print about 250 in all. To-bed 11:45.

12/7/47 SUNDAY:

6th. ANNIVERSARY OF "PERAL HARBOR"

Cloudy & not so cold to-day. Got up at 7:15. Hurried around & drove down to the Church at 8:00 to the breakfast meeting of our Bethel Brotherhood - there was a good turnout - about 30 of us. Had a good breakfast for 50¢ & I gave good talk by Rev. Leon Boston of the First Methodist Church. I hurried home right after the meeting at 9:30 - Mary took Babe & Mary Lou back to Sunday School. I put on some old clothes & went back to work in my shop. Put new legs on some of the train platform sections. Mary & the girls got home about 11:00 - didn't stay for church. Worked all day in my work shop on the train platform. Had Mary Lou help some this afternoon in painting the fence for the platform. Called Robert & Edward DeVente & they stopped over - helped do some painting with Mary Lou. Oh yes! I did some recording Babe & Mary Lou playing the piano this afternoon. This evening I printed about 100 more Xmas Cards - Mary Lou helped me some. Mary spent most of the evening mailing Xmas cards to those at some distance - The Cartwrights in England, Bill Long in Hawaii & the Spurr Husells in England. To-bed 11:35 -

12/8/47 MONDAY:

Cloudy & windy to-day. Got up at 7:00. Drove down to the office at 8:15 - took Babe & Mary Lou to school. Blackwell wasn't in to-day - taking his last week of vacation. We had a Customer School opening at 9:00 - a Jeff. Control Group. Davison conducted the opening program but it was Walt Crotsley's group. Bud Austin spoke representing the plants. Called Cy McElwain on the Mgr. Training program - learned that Bell Lewis had spoken to Mr. Phillips about talking to our manager on Human Relations. Mr. Phillips will do it but wants first to talk to Mr. Watson & give him a chance to do it if he wants to. I was a bit surprised to learn that. Tried to get Tom on the phone to-day but couldn't - I was interested in finding out whether he had seen Tom Jr. about the matter of Dr. & Mrs. Bewber. At 11:30 I drove down town - got a check cashed & also got the 250 envelopes for my Xmas Cards. Drove home for lunch at 12:00 - counted the cards I had printed last night (109) Mary drove me back to the office about 12:40 - she had to go to Dr. Glenn - denning's office at 12:50 for another shot of

iron - she believes it is helping her to build up her blood. At 1:30 I had a group of plant managers over to the Proj. Room to preview the movie "It's Up To You". Paul Mainieri, Glenn Barnes, Bill Winibogel, Floyd Taylor, Don Dunn & Steve Karsai - Mac Almon & me. The fellows all liked the film - They changed Mac's ideas some. In fact Mac agreed to show it to the group of new managers we were starting this afternoon. I called Cy to come up & have a look at the film but he was too busy - but he gave us an OK to go ahead & run it when I told him what had been in. Mac & I went on over to the conference room in Bldg. #46 - got it set up for our Manager Training session. Cy came over about 3:00 & opened the session for us. I spoke briefly & then turned the group of 12 new managers over to Mac who led them in a discussion on the topic - The Manager - his Job & his Qualifications. The group opened up well & it really a very good session. Cy left at 4:00 - he was very much pleased with the way the group responded to the program.

Mae took the group over to the proj. room to
 see the movie. "It's up to You". — I saw
 Run Atterison this afternoon & was pleased to
 learn that Jack Oggar was to be in town
 this evening & that he & Jack were coming
 up to the house this evening. Mary stopped
 by for me about 5:15 — I had my double
 turn table to bring home — Carl Snyder had
 installed the new crystal frame in two of the
 tone arms. I stopped around to Snyder before
 going home to get the Voice Switch so I
 would have it to show Jack to - night.
 Got home about 5:45 — also had to stop up
 to Kirby & leave some school books for
 Sally — she has been sick & has been home
 from school. Right after supper I went to
 work on the Train Platform — had an electric
 drill I had borrowed at the plant — put in
 some 3" screws to strengthen the platform.
 Run & Jack arrived about 7:00 — we
 sure had a full evening — it was Jack's
 first visit with us in Endicott so we had
 a lot to show him. He liked the house
 very much. I demonstrated the wire recorder,
 projected some movies — the one I had taken
 of little Johnnie Oggar & also the new

film I had gotten back to-day on which I had taken pictures of Ann's son & also Johnnie Maxham. Played some gun ball - also demonstrated voice switch. Mary had coffee & pie for me about 11:00. Ann & Jack left about 11:15 - I finished my drilling - helped Mary with the dishes & retired about 12:20.

12/9/47 TUESDAY:

Cold & windy to-day. Got up at 7:00 - drove down to the office at 8:15 - took Babe & Mary Lou to school. Stopped in the Buick Garage & had Eddie check the Horn Circuit - The horn has been blowing by itself from time to time. He found the relay faulty - contacts loose inside - said it wouldn't stick so I let it go for the time being. Called Cy McElwain & arranged for him to preview the movie "It's Up to You" with Alice & me. I was glad to know that Cy liked the film & approved our keeping it. At 12:00 I drove home for lunch. Mary brought me back to the office - she had to stop at Stupper School so I went in Whiggles Lumber Yard for some things I needed. Got back to the office about 1:30. We had a

group of about 70 students from Syracuse & Cornell University to-day. About 1:30 we had a general meeting of the group in Room 202 - Perry Starbuck gave the group a short talk on the activities of our Dept. of Education. Wale Harin then welcomed the group on behalf of the Endicott Organization. Perry presented Edith Dimmitt & me to the group. This was the first Perry had participated in any function of the Dept. for many months. He still doesn't look very good. Called Dr. Olson at W.H.Q. this afternoon - was glad to learn he had talked with Tom Jr. & had gotten a report to him on the matter of Dr. & Mrs. Brewster. Tried to arrange with Dwayne a meeting on Dec. 22nd. with Prof. Ypsilanti & Dr. Allerdice on the English Course for Spanish Speaking IBM Employees in Central & South America. Dwayne is not sure whether he will be in Endicott on the 22nd. Got a call from Daly & also from Sanford this afternoon. Wale stopped over about 4:00, he had an infection in one eye & was leaving to go to see a doctor about it. Went over to see John Wagner about 4:30 in the electrical lab. & got the resistance to use on the Shaker mechanism. Ray Jarvis didn't feel well this afternoon - he was in pretty bad shape for his Study Club Meeting to-night. I decided not to go to the

Study Club Meeting this time. Mary jacked me up at 5:15 - After supper to-night I went to work in the basement - on the train platform & the skater mechanism. Babe & Mary Lou helped me some - painting. Boy! I had a lot to do yet before the outfit will be ready for Xmas. Oh Yee! Mary & I read in the paper last night about the 250 members of the staff for the United Nations Organization who are to be taken into homes in the Triple Cities for Xmas & the two days following. We decided to have one of them as our guest & I called this morning & arranged to have one of them spend Christmas with us. I believe it would be interesting & certainly educational. Mary went on to bed about 11:00 - I worked until about 12:00. To-bed 12:00.

12/10/47 WEDNESDAY:

A cold windy day - up at 7:00 - Mary drove me down to the office - took Babe & Mary Lou to school. Mary took car to get her chain fixed to-day. Van Gordon stopped in this morning - we had each other a lot about the operations of our dept. I really got Van's goat this time - I told him we were doing the work with 3 people

on the extension program which he is now doing when he had the program. I've been trying to get Van to let me have Perry Perone to write the Extension Course in Electricity. Ray Jarvis & Carl Snyder were both out sick to-day. Mrs. Snyder called this morning & I called Marian this afternoon. Had lunch in the cafeteria with Van Borden at 11:45. Walked down town after lunch - got some things at the hardware store. Mary stopped by for me about 2:30 - had gotten a permanent wave at Tony's. Drove over to Endicott Lumber & Box Co. for some things for the train platform - then drove on home. Came back to the office about 4:00 - stopped over to see Elliott Gardiner but was unable to find him. Called Dave Sanford this afternoon - he had sent me the report I had requested on all the activity of the Dept. of Edu. at Plant #2. I was very much disappointed in it - asked Dave to prepare it in outline form - an outline form instead of just one paragraph after another - it was much too long & hard to read. Asked him to have it prepared in outline form for my use next Tue. when I hope to see Bibby. Had Dave switch me to Dan & I talked with him about seeing him next week - either Tue. or Wed. I stayed at the office until about 5:30 - then drove over to Union

stopped at the Hobby Shop & at the Radio
 Store. Drove back to the Hotel Frederick at 6:30
 for our Lion's Meeting. Phil Meyer - a brother
 Lion from Binghamton spoke & showed us a film
 on the promotion of Universal Military Training.
 I got home about 8:15 - drove Ed & Teddy home.
 Mary had left with Wayne Edwards & his wife
 to attend the Girl Scout Council Meeting in
 Binghamton. Babe & Mary Lou hadn't gone to
 bed yet. I spent the rest of the evening work-
 ing in the basement on the train platform.
 Mary got home about 10:00 - Alton called about
 10:15 from Buffalo - he had flown up there
 from N.Y.C. to-day to make a talk and was
 coming back to Endicott to-night by train. He
 called to ask me to meet him in Vestal at
 8:20 to-morrow morning. I told him I believed
 Bill Dawson had planned to meet him but
 that I would check on it. Called Bill &
 found Perry Starbuck was going to meet him.
 Worked until nearly 12:00 - To-bed 12:00.

12/11/47 THURSDAY:

A cold stormy day. Got up at 7:00 -
 Drove down to the Office at 8:15 - took Babe
 & Mary Lou to school. I got 3 inventions

To attend the Rotary Luncheon this noon at
 which Dr. Olson talked. Wayne Edwards, Bruce
 Buchler & Bill Davison - Wayne asked me first
 so I went as his guest however I rode down to
 the Hotel Frederick with Bruce at 12:00 - Dwayne
 was at the school this morning but I didn't get a
 chance to see him. They had a big crowd at Rotary
 & Dwayne gave an excellent talk on Human
 Relations - he sure can give a dynamic talk.
 I had a chance after the meeting to ask Dwayne
 about seeing him this afternoon & he assured me
 we would have at least an hour. Bill
 Davison conducted the meeting as President of
 Rotary - there was some discussion regarding
 their project of entertaining the secretaries of
 the United Nations in the home of the Temple
 City during the Christmas Holiday. Got back
 to the office about 1:45. Went over to see
 Cy McElwain to get his reaction on having
 Olson talk to our Managers on Human Re-
 lations - Cy had heard his talk at Rotary.
 Agreed with me that Dwayne could do the job
 but it wouldn't be as well received as though either
 Mr. Watson & Mr. Phillips were to do it. - I asked
 Cy whether he had a chance yet to see Lewis on the
 matter & he hadn't - he suggested I call Bill

on the phone from his office - I tried to get him
 but Adrian told me he was tied up in a meet-
 ing. Saw Prof. Richardson from Yale as I left
 Cys's office - I asked him to stop over to see me
 when he had time - I wanted to ^{get} his ideas on
 the value of our General Education Program. I
 called Bob Holmead at Washington this afternoon -
 learned he had distributed his Gen. Edu. Bulletin
 last week & was getting enrollments for the new
 term. I finally got in to see Alton about 4:00 -
 he took ~~the~~ me last instead of just to-day as
 he had promised - one reason I believe he want-
 ed a ride to the Homestead. Had a good session
 with Dwayne - discussed the Poughkeepsie situa-
 tion - Dwayne wants to go to Pk. with
 me next week if at all possible. Also discussed
 my ideas on a Radio School of the Air over WENE
 & WKIP with Dwayne - he liked the idea but
 was afraid Phillips would never let us have
 the money to go into a program like that. Finally
 left the school about 5:30 with Dwayne - Mary
 called & reminded me about getting Barbara in
 Endwell - she had stayed for her Girl Scout
 meeting. She was a bit disturbed about having
 to wait - drove Dwayne on up to the
 Homestead & then came home about 6:00.

Told Dwayne I wouldn't be up to the Customer Dinner as I had a lot of work to do at home. After supper I fiddled around some with the wire recorder. Told the folks I would take them down town shopping & they soon took me up on that. We all went down town about 7:00 - went in Mr. Leav's new store - it was the first I had been in it. It sure is a lovely store. Did more looking than buying - there were a lot of people shopping. Got home about 8:45 - spent the rest of the evening working on the train platform in the basement. To-bed 11:45.

12/12/47 FRIDAY:

Clear & a bit warmer to-day. Got up about 9:00 - I slept late to catch up on some of the sleep I have been losing the ~~last~~ past week. Mary got up & took the girls to school at 8:00. I sure felt better when I got up - had breakfast & drove down to the office about 9:45. Mary went with me & took the car. About 10:30 the nurse called from Stoper school to tell me Barbara had been sick in her stomach & she thought she should go home. Mary had gone shopping so she couldn't get her at home. I finally got Mary on the phone about 11:00 at

home & she went down for her. I tried to
 contact Lewis again this morning but couldn't.
 Adrian said he was tied up in a conference.
 Went over to see Ed Hamlin in the wood shop
 this morning & got some masonite for an addition
 to the control panel for the train platform. At
 12:15 I went to lunch in the cafeteria - ate with
 Dick Holmwood. After lunch I walked down
 town for a hair cut - there was a near accident
 at the corner of Mc Kinley & York St. A man
 had ~~at~~ a heart attack at the wheel of the car
 he was driving & came near running into a
 crowd of people. They came & got him in the
 police ambulance. Got my hair cut & walked
 back to the office about 1:30. Prof. Richardson
 of Yale signed over about 2:00 - I had Ray
 Jarvis come in the office to be in on our discussion.
 I learned a little about the study Prof. Richardson
 & Dr. Walker of the Yale School of Labor &
 Management Relations were making - they are
 using IBM as a source of information in their study
 of Human Relations in industry. I wanted to
 get his ideas on the value of our Gen. Edn.
 Program in creating better relations with employees.
 He didn't have much to offer however - said
 his contacts had been mostly or almost entirely

with Manager instead of employee. - Bill Linn called about 4:00 - I learned he had not gotten anything definite from Mr. Phillips or Mr. Watson on the first session of our Oregon training program - he did however approve the starting date of Jan. 19th. which I had established. I got a letter out to G, Peter & Stuart on the program this afternoon. Bob Skindan got me an electric drill to bring home for the weekend. I stopped over to see Bud Austin about 4:45, talked to him & Mike Siga about the idea of doing something for the Am & Capt. Smith at Salmon Lake in providing employment opportunities for the veterans at Salmon Lake - I had to prepare a report for Dick Davis. Mary came for me at 5:10 - came home - got cleaned up & at 6:30 Mary & I and ~~the~~ Mary Lou went down to Church to the Purple S Family Party. Barbara didn't feel well & wanted to stay home. We had a covered dish supper at Purple S - a good crowd there - 84 counting all the children. I left right after eating - stopped over to see Carl Snyder & then came on home to be with Barbara. Mary & Mary Lou came home about 9:00. I spent the evening in my work shop - on the train platform.

I sure have a lot of work to do on the platform before it is finished. I doubt whether I can have it finished by Christmas. Mary helped me some. To-bed 11:30.

12/13/47 SATURDAY:

Partly cloudy & cold to-day. Got up about 7:30 - called Mr. Snover after bk. & arranged to have him help me on the control panel for the train platform. I called De Venter & asked Eddie & Robert to come over to help - Edward came over - I gave he & Mary Lou to work painting the fence for the platform. About 10:30 I noticed Mr. Snover's truck was by his shop so I knew he had returned from town - I took the control panel & took it up to his shop. Showed him the plans I had drawn up for the addition to the panel. He seemed to be in a good mood - although he followed my drawings he did put in a few of his own ideas. Came home at 12:00 for dinner & then went back about 12:45. Edward stayed here for dinner - he & Mary Lou did some more painting after dinner. Keys & Robert came over this afternoon - they came on up to Snover's &

proceeded to clean up Mr. Snover's shop. We
 finished up the addition to the control panel &
 also repaired the table for the control panel. Mr.
 Snover did a nice job. He charged me \$5.⁰⁰
 for the whole job which I considered reasonable.
 He sure does know his job of wood working.
 Ken & Robert helped me carry the things home
 about 4:00. Mary & the girls had gone home
 about 5:00 shopping in Binghamton. Ken helped
 me until about 6:00 & then he & Robert went
 home. Mary & the girls got home about 5:00.
 Mary forgot to get supper for me as well as
 the girls, I had planned to go to the Model
 Club for dinner - called Ken ^{Colman} planned to go
 down at 7:00 - Ken wanted me to tell the
 group a little about the Vincent Model Exhibit
 as was at Pelham Mass. So I got cleaned
 up & drove down at 7:00 - then we about
 a dozen fellows out - I talked to them for
 about 15 min. I found them quite interested
 in the set up. I had some pictures to
 show them. Left about 7:20 - did some
 shopping & got home about 8:00. Mary had
 gotten a letter from Mother to-day in
 which she said Eleanor was quite disappoint-
 ed that I hadn't sent her the picture I

I had taken of her baby. I had to print some more Xmas Cards so I set up my equipment - printed about 65 more Xmas Cards & then printed the pictures for Eleanor. That makes 250 Xmas Cards so far. Mary helped me some. To-bed 11:45.

12/14/47 SUNDAY:

Clear & cold to-day. A nice winter day - got up at 7:30. Had a lot of pictures to dry so I had Mary take Babr & Mary Lou to Sunday School - I stayed home & dried the pictures. Mary & the girls didn't stay to church. I wrote a note to Eleanor & Jack & mailed the pictures. Called Wilton Renner & arranged to meet him at the Country Club at 3:00 to play the organ for me. Had dinner about 12:30. Keer & Robert came over after dinner - I loaded 3 35 m.m. film cartridges. About 2:30 Keer & Robert road down town with us - stopped at the Post Office & Mary mailed another five full of Xmas Cards - we now have a lot to send out. Stopped at Seelays to look at some Xmas Trees but didn't buy any. Drove on out to the IBH Country Club. The

Remon and Allen & Wilton had the organ
 all warmed up. I set up my re-
 corder hoping to get a 15 min. recording of
 Christmas Cards. Wilton played them for
 me & I made the recording but there was
 too much noise around the Club which picked
 up in the mike so there was too much
 back ground noise on the recording. Bob
 & Mary Lou played the organ & got a kick
 out of it. It was the first time of
 them had ever played an organ. Came home
 about 5:00 - Ken & Helen stayed for supper.
 After supper they helped me move on the
 train platform. They had to leave about 8:00.
 I spent the rest of the evening making a
 layout of the track on the drawing board.
 To bed 11:30.

12/15/47 MONDAY:

Partly cloudy & warmer to-day. Got
 up about 7:00 - Barbara got on up in
 the night last night with her ear ache.
 Mary had to get up to put a hot water
 bottle on her head. I felt sorry for Belle
 for I can still remember when I used to
 get an ear ache as a child. Mary called

Dr. Robinson & made an appointment for
 him to see Barbara. I drove down to
 the office about 8:10 - took ~~HHH~~ ~~HHH~~
 Mary Lou to school. Bob stayed home
 with her ear ache. Had a very busy
 day at the office. At 9:00 we had a
 Customer School opening. The last Customer
 School for this year. Bert Kintner was over
 to say a few words of welcome in behalf
 of the plan. He was made in a few words -
 only talked for about 3 minutes. Called Alton
 an W.H.Q. this morning & learned he can't
 go to Pk. for N.Y. with me to-morrow.
 Blackie was back from his week vacation -
 stopped over to see me this morning. At
 11:30 I drove home - had some lunch &
 then about 12:10 - I hurried over to Binghamton
 to get some things at Babcock Hardware Store.
 Hurried home to get Bob & Mary at 1:00 so
 Mary could take Bob down to Dr. Robinson's.
 Had a very busy afternoon at the office - saw
 Perry Starbuck also member of the Dep. of
 Edu. to include in the Manager Training Program.
 He questioned whether we should include Bruce
 Buckler - asked me to get Alton's reaction
 to this. Bruce is no longer on the

manager's list. It was the first session I had
 with Perry Stetson in some time - he still
 doesn't look good. At 3:00 I went over to the
 conference room in Bldg. 46 & sat in on the
 manager training session for new managers.
 Bert Ginter & Homer Bosterman spoke to
 the group on The Manager's Responsibility ~~to~~
to Management. Homer did a much
 better job than Bert. I returned to the
 office at 4:00 - had a lot of calls to make.
 Dave Sanford called from Ph. & told me
 Billy had asked him to arrange a meeting
 for Wednesday to have a number of the
 managers on top management at Place #2
 look over the material Buchler had prepared
 on the Prof Machine. Orion had written Dave
 a letter indicating his interest in such a
 meeting. It looks like Bruce had really
~~not~~ sold Dave a "bill of goods" while he
 was in Endicott last Thursday. Bruce
 stopped in to see me about 4:30 & he
 is planning to be in Ph. next Wed. to
 be in on our meeting. I'm a little bit
 apprehensive that Bruce may oversell his
 material. Mary stopped down for me at
 5:15 - she told me Dr. Robinson had

found an abscess in Barbara's right ear
 & had to operate on it this afternoon. Poor
 little Barbara I feel sorry for her. She
 had to take gas for the operation - it cost
 \$12.⁰⁰. It is no wonder Barbara had an ear
 ache last night. Mary Lou & I had supper
 to-go - Barbara didn't feel like eating &
 Mary went down to the Hotel Frederick to
 the Living Auxiliary Meeting about 6:30. Rees
DeVente stopped over & helped me for a while
 on the train platform to-night - but he
 had to leave for home about 7:30 to do his
 home work for school to-morrow. I finished
 the the layout of the track on the drawing
 board and here Barbara supplied with
 drinks - she has to take sugar pills & we
 are afraid they will harm her unless she
 gets a lot of liquor. I drank a lot with
 Barbara as I thought it was good for my
 cold. - Mary Lou went to-bed about 8:30 but
 Barbara stayed up & rested on the couch un-
 til Mary came home about 10:00 - I did the
 supper dishes to help Mary. Ah yes! I
 called Ralph Walker on the phone to-day -
 he had gotten back Sunday from his vaca-
 tion with his family in Denominia Cove.

Ralph is planning to come out Sunday to
 # help me on the Train Platform. I got dressed
 packed my bag & at 10:30 Mary drove me over
 to Binghamton to get the train for N.Y.C. My
 cold bothered me & I didn't feel well at all.
 It started raining this evening & it was al-
 most cold enough to freeze - Mary was a bit
 worried about getting back home with the car.
 I got on the train about 11:15 & went right
 to bed.

2/16/47 TUESDAY:

Boy what a night I had last night -
 I was sick all my stomach on the pillow
 & had to get out of my lower berth twice
 during the night. Consequently I didn't get
 much sleep. The porter called me at 7:30.
 I saw Mr. Barton on the train. Had some
 bk. at the Zachary Co. in Hoboken.
 Didn't feel like eating much after last night.
 I guess I must have taken too much liquid
 along with Barbara & it just didn't sit right
 on my stomach. Took a bus over to Times
 Square & a cab from there to W.H.O. Went
 directly to Daisy's office on the 11th floor of
 the new bldg. Drove & stomach hadn't

gotten in yet as it was only about 9:00. Called
 brother Ray's office but he wasn't in yet so I
 called Joe Washburn's office & left word for Joe
 to call. Called Ray back & got him - had a
 nice chat with Ray - he still hadn't received
 any report from Lafayette College on Herbert, but
 Herb seems to be getting along well. Ray asked
 me to come down for New Year's Eve if we get
 down to N.Y. - I got in about 9:30.
 Had a very busy day at W.H.D. - tried to
 see Orton this morning about the meeting in
 P.C. to-morrow but he was tied up. Sanford
 called from P.C. & told me he was having some
 difficulty getting everyone lined up for the meeting
 to-morrow. Drew had Mr. Blandell stop in
 to see me - he is teaching 4 typing classes for
 me & is very much disturbed over his whole set
 up. I was surprised to learn he doesn't even know
 to whom he is to report. He unloaded all his
 troubles on me & I tried to help him out. I
 decided to see Whiz Miller & advise him of the
 situation - it really isn't good - it seems ~~that~~
 Blandell has been just overlooked. In fact
 he is so disturbed over it he is almost to the
 point of frustration. Mr. Zaretz of Newark College
 of Engineering who teaches a class in Electronics

TRIPLE CITIES ROTARY CLUBS

Binghamton Endicott Johnson City
"In The Southern Tier of New York State"



December 16, 1947

Dear Mr. and Mrs. Welsh:

We have extended an invitation on your behalf
to Miss Leone Muller of Luxembourg
to be your house guest(s) for the 1947 Christmas holidays.

Your guest(s) will arrive in Binghamton by
train at approximately five-thirty o'clock on Wednesday,
December 24 and will be transported by bus to the Hotel
Frederick. Will you arrange to be at the Hotel at 5:45 P. M.
so that we may introduce you to your guest(s).

A little later on you will receive information
about the dinner, and any other entertainment, that has been
planned for your guests.

We hope you will drop your guests a short note
of personal invitation, addressed

c/o Major Jan Eisenhardt
United Nations, Room U-6
Lake Success, New York

May we take this opportunity to thank you for
extending your hospitality at this season.

Sincerely yours,

TRIPLE CITIES ROTARY CLUBS

The meeting on Dec. #2 to dinner. After

TRIPLE CITIES ROTARY CLUBS

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TRIPLE CITIES ROTARY CLUBS

J. B. Griffiths
W. C. Davison
E. A. Butkus

JAS. B. GRIFFITHS, President
209 Water Street
Binghamton, N. Y.

W. C. DAVISON, President
2104 Richmond Rd.
Endicott, N. Y.

EDW. A. BUTKUS, President
603 Riverside Drive
Johnson City, N. Y.

lunch about 1:30 Dave & I walked up to 59th
 street to a toy store & did some shopping. Got
 back to the office about 2:00. Joe Wastwick called
 me back & I had a nice chat with him - he
 had just received an Christmas Card & was really
 much impressed with it - Joe said on, how
 much he liked it - said it was without
 exception the nicest card he had ever seen.
 I took the opportunity to ask Joe a personal
 question regarding his marital situation - he told
 me he & Mary's divorce had not gone thru.
 Said it was in her lawyer's hands - he
 was still supporting her - but he indicated
 he just couldn't live with her - that her
 affection had always been with a person
 else & that she was never willing to have
 it or to adopt children & Joe wanted a family.
 Joe ~~the~~ said on about how wonderful he
 thought Babe & Mary Lou were - referring again
 to the Xmas Card. - Dave Sanford called
 again from Ph. to tell me he had talked
 with Billy & that he had planned to
 be in on meeting on Bollen's material. I
 had Dave transfer the call to Billy.
 I learned from Dave that he will
 be in Edison the - now he would be

in N.Y.C. at W.H.Q. on Thursday - I told him I would try to see him at W.H.Q. Thurs. morning. - Put in a call to see King Miller & also Jack Davis. About 3:00 I went over to see Dwyer - it was my first session with him in his new office on the ~~17th~~ 16th Floor. He had a very nice office but not as large as the one he had on the 17th floor. Told Dwyer about my talk with Das regarding the meeting in Pk. to-morrow. Dwyer had learned in a session with Phillips & Mrs. Watson this morning that Billy, Wain & McWain would all be called to Executive from Pk. to-morrow. I told Dwyer I thought it would be much better for all concerned to have one or all of these men or women remain with Buckler & his job training material - Dwyer agreed & took action right away - he called Das at Pk. & asked that the meeting be cancelled since Wain & Das couldn't be there. Billy agreed on cancelling the meeting. I had Dwyer had Eleanor call Brown at Executive to let him know about the change. I had quite a hard time to have talk with Dwyer on our mutual problem of selling top management on the value of our Board

Education Program. Drayton really took his
 skin down & told me of some of the inner &
 misunderstanding he was taking at the hands of
 Phillips. I was surprised that he would tell
 me of some of the criticism. Phillips in some
 ways was & is in contact with Drayton & I can
 well understand Drayton really faces a difficult
 situation. I tried to ease the situation by
 pointing out to Drayton how I felt about
 my work & that I felt it in a valuable
 & independent service to the organization —
 however I also pointed out that it was
 extremely necessary for us to break this wall
 that Mr. Phillips has thrown up — at
 this point Drayton really surprised me by
 coming out with the statement that, "he wouldn't
 be surprised if Mr. Phillips would even
 be willing to throw out a whole General
 Edu. Program." I told Drayton I wouldn't
 worry about that as long as Mr. Watson
 was with us. I did ask Drayton to keep
 any such information away from Dalry,
 John & Sanford as I thought it best
 not to have this disturbed by any of
 this type of backlogs. Drayton sure
 took me into his confidence on several

matter - I guess he is like so many of us -
 he finds some relief in unloading some of ~~his~~ his
 troubles by discussing ^{them} with someone. He showed
 some very nice color slides he had taken of
 the Capitol of Oregon on his recent trip to
 the West Coast. About 4:30 I went down to
 15th floor to see Whig Miller - saw Gene
 Haglin & Jean Cotton while I was waiting - also
 saw Bud Austin who is in the W.H.P. To-day.
 Had to wait over a half hour to get in to
 see Whig - he was in a hurry - I asked just
 enough of his questions while I was waiting to
 make me question whether he will long remain
 Sales Manager of the Electric Typewriter Division.
 He seems to be trying to do everything himself
 instead of delegating some of it. Finally got in
 to see him about 4:40 - told him very
 briefly what I had discussed in talking with
 Blumell - he seemed to appreciate my ad-
 vising him of this situation & arranged to see
 me & Blumell Thursday Morning. He
 had a phone call & I left without saying any-
 thing definite. I called Draper afterward &
 told him of my vision with Miller, & Draper
 agreed with me it would be best to let
 Miller talk with Blumell alone - I called

Why & he agreed too it would be best too.
 Blomwell came in Dalg's office I told him I
 had seen Miller & that he wanted to see him
 Thursday morning at 10:30 - Blomwell seemed
 very much pleased over this development.
 I called Dick Davis' office & went right over
 to see him - had only about 5 min. with
 him on the matter of an IBM Project at
 Sarnow Lake with the Air & Coast Guard.
 at ~~Admiral~~ ^{Admiral} Davis advised me not to put too
 much time on the matter as it really
 wasn't important unless Mr. Watson was
 to become interested in the matter. Returned
 to Dalg's office - he was very busy with
 the union instructor stopping by for this card
 & material for their class. I kept Davis &
 went over to the captain's for a bite to eat.
 At the Ruby Grill - she was staying to
 attend her psychology class this evening in
 which she was taking her final test. I
 kidded her a bit about her guests. At 6:00
 I went down to the Club room on the 2nd
 floor & sat in on the "Know Your Company"
 class. There was a good turnout - only about
 17 or 18 out of 24 in the class. Pretty the
 instructor had a 3 hr. session arranged

To make up for a session he had to cancel. Two talks were given - first Major Hachett told the story of TOTINK Magazine, - how it had been conceived by Mr. Watson & how it had developed over the years & the fine reception it had been given. It was a very interesting story to me as I believe it was for all who attended. Had an active question period following Mr. Hachett's half hour talk. I learned a lot about TOTINK Magazine I never knew before. Drew presented the speakers following Hachett part of the program he presented Mr. Wm. Noble Smith who talked for a half hour on The Fine Arts Dept. telling when & how Mr. Watson first became interested in art & how he had conceived the idea of collecting & distributing about the country & the world 14 art collections. It was a most fascinating & thrilling story and Mr. Smith did a marvellous job in presenting it - I only wish every IBM employee could have heard it. I was surprised to learn that some 37 or 25 other large industrial concerns in the United States have followed Mr. Watson's lead in collecting & circulating art exhibits - however in most of these cases the companies have

greatly exploited the project from the standpoint
 of its advertising value to the company
 whereas Mr. Watson has always kept the
 IBM project on purely an educational level &
 used no promotion other than other than
 that which the collection themselves create.
 I was very impressed with Miss Smith's story.
 It was amusing - after she had finished to
 tell the first question was from a young
 man who apparently had never heard of the
 First Arts Days & was flustered over the
 whole thing - he asked Miss Smith - there
 many many pieces of art which Mr. Watson
 has purchased must have cost IBM a ter-
 mension ~~an~~ amount of money - do the stock
 holders know about this? Then she brought a
 laugh from the group and it was all Miss
 Maranda off - she gave a 10 to 15 minutes
 answer outlining the many advantages the
 project had & its great value to IBM - she
 surely did a job - I finally broke in & added
 my support by telling Miss Smith & the
 group of the great impression made on the
 visitors at Emerson when they hear of the
 IBM Art Exhibition - I pointed out that it
 was the one thing which made the greatest

impression & that I therefore always mentioned them.
 Drew came back to the class about 8:00 so I
 left with him as I was anxious to get a bite
 to eat & to get a train for Pt. He asked
 me to visit the advanced French class - said
 they wanted to sing a song in French to me -
 a Christmas Carol. I went to the class with
 Drew - Mr. Penham the instructor was so
 thrilled over my coming as I was to hear the
 class sing for me. I told the group I only wish
 I had my own recorder so I might have a
 record of it - at that Drew dashed on & came
 back in about 2 minutes with the Webster-Voice
 Recorder - The group sang 'Silent Night - Holly
 Night in French for me & we recorded it - I
 told them how much I appreciated it & then
 asked Mr. Penham to dedicate another French song
 to the guest from the United Nations Org. who
 will be with us for Christmas. The class then
 sang another French song - they seemed to get
 a real kick out of it. There sure is a good
 spirit in that class. Drew & I stayed until
 about 8:20 & then rushed back to his office - I
 got my things & then took a taxi down to
 Grand Central - found I could get a train
 at 8:50 - Drew & I rushed down to the

Oyster Bar & I had time to get a late to see - had to leave Drew to finish his meal & dash to get the 8:50 train for Pk. On the train I read the new instruction manual on the Webster Wire Recorder that Jim Smith had given me. Found that I had been doing some things wrong in operating my recorder. Got into Pk. at 10:57 & took a taxi to the Nelson Home. Checked in & went right to bed about 11:30.

12/17/47 WEDNESDAY:

A bright day & warm in Pk. Got up at 6:45 - had bk. in the Coffee Shop to the Nelson Home - saw Rusty Heiter from Endicott & ate with him. I was surprised that he was the only one I saw in the coffee shop. Met John Breen from the plant in the lobby - he had come to get Al Breen who was here from Endicott today. I got a ride down to the plant with him & Al. Saw Paul Deuell first thing this morning & asked him about the appointment, Cohen, who they had to release. Paul said he didn't know about it until after the boy had been released or let go. I was surprised to learn that Paul had been seeing

some bad indications of rather rough handling
 on the part of Mac Almon in interviewing applica-
 tive applicants. Mac has even insulted some of
 the boys - which isn't good. Had a chance to
 go over the new report which Dave had prepared
 for me to show Bibby to gauge the extent of
 his activities. I didn't like the report any
 better than the first one Dave prepared, but de-
 cided I would go ahead & use it if I had a
 chance to see Bibby in N.Y.C. to-morrow. Dave
 didn't know the meeting with Buckler had been
 cancelled until I told him - Bibby had even
 contacted Dave after Edna called yesterday. Dave
 took me out to see the Card-a-type assembly
 room which they are thinking of converting into
 a large conference room. Charlie Wade is the
 manager of the Card-a-type assembly - he
 gave us a demonstration of the card-a-type
 & showed us the work they are doing. Then
 Dave & I stopped over to see Geo. Schlobach
 about his making some use of a wire recorder.
 Dave would like to have a Webster Wire Recorder
 to use in his General Education Class - he
 put a request thru to Bibby & he asked
 whether it was absolutely necessary. Of course,
 we can't say it is absolutely necessary - he

further indicated we might get one if it
 could be used by Des. for other applications.
 Des. didn't think much of the idea as far
 as using the unit to record talks etc. since
 when Mr. Watson or the major executives are
 there they have to use the big Fairchild
 equipment anyway. We also stopped in to
 see Ted Pulte & had a complete review
 of where our training facilities would be in
 the new building & the layout of the old
 building. I was glad to find that the apprentice
 shop is to be placed in the 1st floor of
 the new building - however it looks just about
 impossible that we will ever get all our Gen.
 Education Classes moved down to the plant.
 Ray Jarvis called from Endicott - I asked
 Ray to send the layout of his bulletin suppl-
 ment to Daly at W.H.G. so I would have
 it for to-morrow. Saw Des. Campbell &
 gave him a picture I had been carrying around
 which I had taken of him several months ago.
 The new bldg. is still quite a way from con-
 pletion - they have tarps over hanging all
 around it to close it in while they are
 working on the inside. About 11:45 Dave &
 I went down to the lower bldg. to see

Arnold Koxer - had my first ride in Dave's
 new Dodge - a light gray 2 door coach. A very
 nice little car. Dave & I had lunch with
 Arnold Koxer in the lower cafeteria & I had a
 chance to get the whole story from ~~Arnold~~ Arnold
 on releasing Caprar. I asked Arnold to always
 call Mac Almon before he finally took action on
 releasing an apprentice boy. After lunch Dave & I
 returned to his office & talked for awhile - Then
 about 2:30 Dave drove Will & me up to the
 engineering laboratory & the three of us talked
 with Lee Sumner the instructor in Electronics
 on his problem with his clan - They want to
 continue into a third term & build a television
 receiver. Lee advised us the kit alone cost \$200⁰⁰.
 I feel we can't do that so we discussed various
 alternatives. I planned to meet with the clan
 to-night. From the lab. we drove on down
 town Pk. to the printers to see Dave's suppli-
 ment but it was in process & I couldn't get
 a look at it. I drove back to the plant & at
 5:15 Dave & I went down to the lower
 bldg. - Dave had me talk to Harry
 Holts clan in M. & E. Principles of the Electric
 Typewriter. Dave then drove me up to the
 Hotel - I came back to my room - cleaned

up a bit & then called Bernie Hays -
 Shudded her a bit about wanting a room for
 the night. I had thought I might go over to
 see her & Max after the class but she
 told me Max was working late & that she
 still didn't have the draper up & that she
 was ashamed of the place - so I decided to
 wait & visit them later. On my way out
 of the Hotel for dinner I ran into Al Loon, John
 Green, Geo ~~W~~ Peak & Rusty Hunter on their way
 to eat so I joined them. They held me up
 so it was after 7:00 by the time I finished eat-
 ing & got to the class. All of the classes
 were in session - Walbur was teaching a
 typing class - Dave had to go to show a
 film to a boy scout group so he wasn't
 there. I stopped into Lee Summer's electronics
 class & got into a real discussion with the
 boys on the proposed Electronics Practice Course
 they want. Most of the boys are interested in
 assembling a Television Receiver but were willing
 to compromise when I told them of some of
 the problems it presented me. Walbur had
 me talk to Carl Steinke's class in the
 Mechanical Adj. of the Electric Typewriter.
 I had a nice chat with John Hicherson

I also with Lee Summer after class. Dave stopped back about 9:00 on the class was about over. We got into a discussion with Lee on F.M. radio. It was about 10:00 by the time we left the class room. I had Wilbur & Dave go down to the corner drug store with me for a code. Got back to my room about 10:15 - did some reading - wrote some of them notes & went to bed about 11:45.

12/18/47 THURSDAY:

A nice bright morning in Poughkeepsie & a clear day in N.Y.C. Got up at 6:30 - hurried around & got packed and checked out of the Nelson Home about 7:00 - took a taxi down to the N.Y. Central R.R. Station - I had planned to get the 7:23 train for N.Y.C. It was 17 min. late so I had time to get a bite of bk. Wrote some more notes on the train on the way down - it was a nice train with special large coaches. Got into Grand Central about 9:20 & took a taxi right up to W.H.O. Went directly to Daly's office - Drew on Stewart hadn't gotten in yet. Mr. Feldman, Mr. Watson's sec. called to talk with Drew & I took the call - I asked her whether

Bibby was over there & she told me he had been in the board room but had gone down to see Tom Watson Jr. I tried to contact him there but he was in a meeting - so I missed the chance I hoped I would get to see Dan before he got tied up with some one. Drew & Stewart came in about 9:45. I stopped in to see Miss Marnie Smith to tell her how much I enjoyed her talk on the Fine Arts Dept. We exchanged notes on our mutual problem of how we can get the people in the company to know & appreciate our work. Had a very nice chat with her. Mr. Beasedell came over to Daly's office, he hadn't seen Whiz Miller yet, but was planning to see him this morning. He seemed to be in swell spirits - even wanted to take me out to lunch but I declined. Called Charlie Daly - and Drew & I went over to see him on the Poughkeepsie Bulletin supplement. Charlie appeared in for us. Got back to Drew's office about 11:30. Buckler was at W. H. Q. this morning - he stopped over to see Drew & I had a chance to tell him what had happened at Pk. with reference to our meeting being cancelled. He agreed

that it was best in view of the fact that Bibb, Main & McMan could be there to just cancel the meeting. At 12:00 Drew & I went over to the Cafeteria for lunch - met Mr. Malone & I asked him about getting some back issues of THINK magazine I wanted to complete my file at home. Mr. Malone very kindly got the magazines & brought them to me in the cafeteria. While Drew & I were having lunch - Dr. Aston called & left word he wanted to see me this afternoon before I left. That sort of upset my plans to do some shopping this afternoon. Right after lunch Drew & I walked over to Bloomingdale Store on 59th St. and did some shopping. I got a half ton spool of wire to exchange for the one on which the recording of the French class was made T-10. Right - as I wanted to bring it back with me. I had never been in Bloomingdale before - it is a very nice store - much the same as Marge's & it is very close to W.H.Q. Drew & I got back to W.H.Q. about 2:00 - I walked on over to Knowledge Toy store & got back to W.H.Q. about 2:30. Eleanor had said Dr. Aston would be back about 3:00 from a luncheon meeting. The material for Ray Davis' Spring Supplement at Endicott had

arrived so I took it over to Charlie Daley & left
 it for him to look over. Went on up to see Citon.
 Eleanor had me wait in his office - he came
 in about 3:00. Told me he had seen Mr. Phillips
 & had a couple of things to talk over with me.
 First, he had finally gotten Phillips' signature
 on the payroll increase form I had made out
 & gave them. However Mr. Phillips said he was
 not satisfied that we were doing the right thing.
 It's too bad he got the wrong impression of Drew
 at the Faculty Dinner we had last fall. It
 was not the best job Drew can do for he was
 under undue pressure that night what with
 Citon requesting that we make a complete change
 of the emphasis on the meeting at the last minute.
 Mr. Phillips claims Drew is nothing more than
 a chief clerk & that we want to pay him
 an executive's salary. Dwayne agrees with me
 that Drew is doing a marvelous job under
 the difficult situation which he works in W.H.Q.
 I told Dwayne I was strongly in favor of
 having the increase go thru even though Phillips
 isn't completely sold - I believe Dwayne will
 go ahead with it. - Also told me he had
 talked with Phillips about the Manager's
 Tag. program and that Mr. Phillips now

wants Tom Watson Jr. added to the list. Dwayne wants me to get with Cy & Lewin to decide what topic is to be presented to the managers by Tom Jr. I know Tom can do a good job. Dr. Walker of Yale was waiting to see Dwayne - I have met Dr. Walker so Dwayne asked me to talk with him for awhile outside his office while he signed some letters. I was surprised to learn that Dr. ^{Charles P.} ~~Walker~~ Walker had written me a letter indicating he wanted to see me the next time he comes to Endicott. I left when Arton called for Dr. Walker - stopped down to see Charlie Daley & get the Endicott Supplement I had left with him. Went on over to Drew's office & left there about 3:30 - saw Jimmie Johnston & Cy McIlwain on my way out of W.H.Q. They were leaving to get the 4:40 train back to Endicott. I got a taxi down to 367 Lexington Ave. to the Robinson Air Line's Office. Picked up my ticket - it was a beautiful bright afternoon. Had about 40 min. to shop so I went over to a large 5 & 10¢ store on 42nd St. also my favorite little gift shop on 43rd St. Had to hurry back at 4:45 to get the limousine to the air port. There were 14 of us waiting for the 6:00

flight. They used 3 cars to take us out to
 the airport. I happened to ~~XXXX~~ sit next to
 Dean Catherwood - Dean of the N.Y. State
 School of Labor & Industrial Relations at Cornell
 Univ. I doubt whether he remembered me - I had
 met him when he was Commissioner of the Dept.
 of Commerce at Albany - also saw him at
 the conference of Plant Training Directors at
 Cornell last summer. He happened to sit
 next to Dean Meyer of the School of Agricul-
 ture at Cornell who was also on his way back
 to Ithaca. I got a kick out of hearing
 the two Deans discuss their mutual prob-
 lems on the way out to the airport. It was
 a good 1 hr. & $\frac{1}{4}$ drive out to the Westchester
 Airport from 367 Lexington Ave. It almost
 seemed we were being driven back to Endicott.
 Got to the airport at 6:05 - had a bite
 to eat at the snack bar - Talked with
 Dean Catherwood - introduced myself & told
 him a little about my interest in forming a
 N.Y. State Industrial Training Org. I was glad to
 learn he would be very much in favor of
 having the school cooperate with such an organization,
 even furnishing secretarial help. - Also learned
 the Dean was interested in model train -

he was getting a suit for his two daughters this year - so we really had something in common. We had one of the D.C. 3s for our flight to Endicott - so we had plenty of room, 14 on a 21 passenger plane. The plane was terribly cold when I got on but I expected it to warm up as soon as we got going. Took off about 6:10 & instead of getting warmer - it got colder. We all had our coats & hats on - then the stewardess came around & gave a blanket around our feet. It got down to below freezing right in the plane - for some reason the heating system didn't work. It sure was a cold ride. The stewardess served coffee which helped some. The country side sure looked beautiful - it was a clear night & you could see the Christmas Decorations in the streets. Binghamton, Johnson City & Endicott really looked beautiful as we came in over them. Landed at Triple Cities about 7:20 - boy! I sure was cold. Mary & the girls were there to meet me - Bob & Mary Lou rushed out to greet me as usual. It sure felt good to get in the warm car - I was chilled thru & thru after that ride in the plane. We stopped by Carl Snyder's - I wanted to get the voice

relay but he wasn't home. Had some supper when I got home about 8:00 - Babe & Mary Lou were thrilled with the things I had gotten in N.Y.C. for their doll house. After supper I got set up & printed some more Xmas Cards - Mary had run out - so I printed about 50 more - that brings the total over 300 which is a record for me. Mary helped me some. To bed 12:00. Oh yes! We put the Xmas Tree up to night.

12/19/47 FRIDAY:

Partly cloudy & cold to-day, got up at 7:00 - Mary drove me down to the office at 8:15 - took Mary Lou to school - Babe had to stay home - her ear is not completely well yet. Had a busy day at the office after being away for 3 days. Went over to see Mac Almon & told him about my talks with Paul & Arnold at Pk. Also stopped up to see Edith Dinitto - a Mr. Williams of the Vendo Co of Kansas City was visiting our school to-day. He is a friend of Tom Watson Jr. - Bill Davison introduced him to me. About 11:30 Bill brought him over to my office & I had a nice chat with him. At 12:00 I took him to lunch in the

INTERNATIONAL BUSINESS MACHINES CORPORATION
590 MADISON AVENUE
NEW YORK 22, N. Y.

OFFICE OF
THE PRESIDENT

December 19, 1947

Mr. F. H. Welsh, Jr.
Country Club Road
Johnson City, New York

12/20/47 SATURDAY:
Bright & cool to-day - up at 7:00.
Drove to office at 8:00 - plant worked

INTERNATIONAL BUSINESS MACHINES CORPORATION
590 MADISON AVENUE
NEW YORK 22, N. Y.

OFFICE OF
THE PRESIDENT

December 19, 1947

Mr. F. H. Welsh, Jr.
Country Club Road
Johnson City, New York

Dear Mr. Welsh:

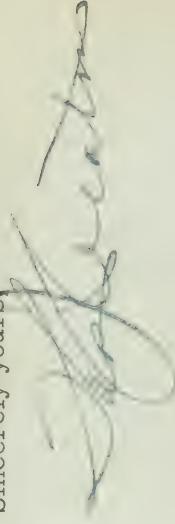
It is always a pleasure at the Holiday Season to extend to you and the members of your family my warm greetings and best wishes for a very Merry Christmas and a happy and prosperous New Year.

In extending this greeting, I also want to take the opportunity to thank you for your contributions toward making 1947 one of the finest years in IBM history. Your cooperation, loyalty, and the efforts which you have put forth in behalf of our business are appreciated.

I am confident that through the whole-hearted cooperation which has characterized the work of the members of our organization in the past, we will be able to record still further progress in 1948.

Mrs. Watson joins me in extending kindest personal regards to you and your family.

Sincerely yours,



TJW:bs

To-day to make up for the day we will
 show off - Fri. after Lm. I stopped at
 John Smith's & left the car to be lubricated
 & washed. I wrote to Bill Loun to-day &
 acknowledged the two movie film I finally
 received yesterday. It had been almost a
 year since I sent them to Hawaii for
 Bill to show his Lion's club. John
 brought the car back at 11:30 - I stopped
 over to Endicott Lumber & Box Co. for some
 things & then went home for lunch at
 12:00. Mary drove me back to the office
 about 1:00 & we stopped over to Huron
 to Twig's Model shop. Babs & Mary Loun
 went with us. I was disappointed Geo.
 had no track left but said he would get
 me some this P.M. Babs & Mary Loun
 had a big time picking out some furniture
 for their doll home. Got back to the office
 about 1:30. Went over to see Cy McElwain
 & told him about Mr. Phillips wanting Tom
 Watson Jr. on the list of speakers for our Mgr.
 Training Program. Cy agreed with me that we
 might have him talk on leadership. He is
 going to talk with Lewis about it. Bob Sheridan
 is acting as chairman for the Christmas

176 United Nations Personnel To Pass Holiday in Triple Cities

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The best represented country will be France. Seventy-five members of the U. N. delegation are natives of that country. England is next with 20.

Belgium, the Netherlands and Australia each will be represented by seven persons, and Russia by five.

Guests will arrive in Binghamton at 5:15 p. m. Wednesday aboard a special Erie Railroad train. They will remain in the Triple Cities until Dec. 27 when they will leave at 10 a. m. aboard a special D. L. & W. Railroad train.

Guests and homes to which they have been assigned (Binghamton addresses unless otherwise specified) are:

Miss Andree Chaussepied and Miss Denise Felendler, both of France, at home of Mr. and Mrs. Walter E. Crawford, R. D. 4.

Mrs. Anne-Marie Michel and son of France, at home of Mr. and Mrs. Orin J. Lockwood, Jr., 9 Penston Road.

Miss Francoise Stoop of Netherlands, at home of Mr. and Mrs. James Hicken, 40 Andrews Avenue.

Mr. Nelson Mattos of Brazil, at home of Mr. and Mrs. C. Allen Bengtson, 8 Edgewood Road, Vestal.

Miss Georgine Rouelle of Belgium, at home of Mr. and Mrs. Walter King, 23 Arthur Street.

Miss Tisserand of France, at home of Mr. and Mrs. James H. Robinson, 39 Haendel Street.

Miss Luz Arias of Peru, at home of Mr. and Mrs. W. A. Turnbull, 274 Robinson Street.

John Perry of England, at home of Dr. and Mrs. Ray W. Peterson, 88 Grand Boulevard.

Miss Jacqueline de Cosmi of France

Miss Madeleine Roy of France, at home of Mr. and Mrs. E. H. Rockefeller, 1003 Vestal Avenue.

Mr. Guido Gomez-de-Silva of Mexico, at home of Dr. and Mrs. F. M. Dyer, 51 Main Street.

Mr. and Mrs. Lloyd Scudder of England, at home of Dr. and Mrs. Wilbur M. Dixon, 8 Asbury Court.

Miss Elisa Alvarado, Miss Juana Maria de Szyszlo and Miss Luz Nieri, all of Peru, at home of Dr. and Mrs. Alvin Carpenter, 116 Murray Street.

Miss Eileen Wilkinson of England, at home of Mr. and Mrs. Guthrie C. Smith, 7 Campbell Road Court.

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Miss Susan Silly of France, at home of Mr. and Mrs. Leonard Christian, 3 Riverview Road.

Mr. and Mrs. Edwin Ellis of France and England, at home of Mr. and Mrs. R. B. Joggerst, 62 Park Street.

Mr. Jacques Boulanger of Belgium, at home of Mr. and Mrs. James W. Wiltse, 24 Chestnut Street.

Mr. Mauro Monasterial and Mr. Marcelino Monasterial of Philippines, at home of Mr. and Mrs. Theodore Stanton, 16 Nash Street.

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Robert K. Lawley of Northern Ireland, at home of Mr. and Mrs. L. L. Rogers, Castle Creek Road.

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at home of Mr. and Mrs. R. Hankinson, 3006 Watson Blvd., Endwell.

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Mr. George A. Moreau and Mr. Colin M. Campbell, both of France, at home of Mr. and Mrs. Elmer Angevine, 116½ Roosevelt Ave., Endicott.

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Miss Rose Blauwol van Blijdenstein of South Africa, at home of the Rev. and Mrs. F. H. Sterne, 1404 Monroe St., Endicott.

Mr. and Mrs. John Zarras of Greece, at home of Mr. and Mrs. Alec Rosefsky, 9 Vincent Court.

Miss Jacqueline Szuster and Miss Charlotte Blond, both of France, at home of Dr. and Mrs. Harry H. Levy, 38 Laurel Avenue.

Mr. and Mrs. Pintos of Greece at home of Mr. and Mrs. Donald Saxton, 4 Garden Place.

idea of my layout. Edward & Robert were home about 10:00 — Keen & I worked until about 11:30 — Mary had some milk & cookies for us before Keen left about 12:00. To-bed 12:15.

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Miss Jacqueline de Cosmi of France, at home of Dr. Constance Vitanza, 325 Conklin Avenue.

Miss Colette Coppee of Belgium, at home of Mr. and Mrs. J. M. Humphrey, 204 Main Street.

Mrs. M. Gurtler of Poland, at home of Mr. and Mrs. Joseph Roman, 8 McDonald Avenue.

Miss Rita Meyer of South America, at home of Mr. and Mrs. Fred Church, 14 Pearl Avenue.

Miss Marcelle Paul of France, at home of Mr. and Mrs. A. Culver King, 365 Conklin Avenue.

Miss Sarine Levy of Egypt, at home of Mrs. Charles Church, 2 South Mountain Terrace.

Miss Odile Manesse of France, at home of Mr. and Mrs. Donald Kramer, 115 Chestnut Street.

Mr. N. Pervouchin of Russia, at home of Dr. and Mrs. Wm. H. Hobbs, 103 Main Street.

Mr. Hugo Yeh of China, at home of Mr. Ralph Ruger, 17 Park Avenue.

Miss Doris May of England, at home of Dr. and Mrs. Hiram Randall, 22 Front Street.

Miss Gisele DuBuis of France, at home of Mr. and Mrs. Roy Hasenpflug, 60 Lincoln Avenue.

Mr. and Mrs. L. Michotte of Belgium, at home of Mr. and Mrs. Meri D. Vail, 18 Avon Road.

Mr. and Mrs. Lobbe of France, at home of Mr. and Mrs. Belford Lappeus, 18 State Road.

Ignacio Garcia-Zavala of Mexico, at home of the Rev. and Mrs. Eugene H. Adams, 131 Front Street.

Miss Paulette Frain and Miss Helene Conqui, both of France, at home of Dr. and Mrs. R. L. Hamilton, 6 Riverside Drive.

Miss Paulette Biaggi of France, at home of Mr. and Mrs. Bernhardt I. Wulff, 62 Front Street.

Dr. and Mrs. Otto Frey of Czechoslovakia, at home of Mr. and Mrs. Joseph Tomiska, 352 Clinton Street.

Mr. and Mrs. Kolesnikow and child of Russia, at home of Mr. and Mrs. Frank A. West, Karlada Drive.

Major Jan Eisenhardt of Denmark, and Mr. Alfred Dodman of England, at home of Mr. and Mrs. Paul Titchener, 36 Vermont Avenue.

Mr. and Mrs. M. Stopar-Babsek and child of Yugoslavia, at home of Mr. and Mrs. Karl B. Stickley.

Miss Paulette Marie of France, at home of Mr. and Mrs. Walter J. Lyon, 310 Riverside Drive.

Miss Louise Leroy and mother of France, at home of Dr. and Mrs. H. DeForest Whitmarsh, 49 Front Street.

Miss Janette Cacheleux and Miss Alice Chissey, both of France, at home of Mr. and Mrs. C. Addison Keeler, 14 Campbell Road Court.

Miss Nora Holmquist and Miss Alex Bergman, both of Sweden, at home of Mr. and Mrs. R. M. VanDerschoot, 9 Asbury Court.

Miss Berthe Grossbard of England, at home of Mr. and Mrs. F. W. Medlong, 39 Kneeland Avenue.

Miss Germaine Denis of Canada, at home of Miss Marie P. Stickley, 124 Hawley Street.

Mrs. Leo de Bray and Jack Lemoine, nephew, of Belgium, at home of Dr. and Mrs. John H. Robertson, 82 Main Street.

Miss Aleida Boulanger of France, at home of Mr. and Mrs. Leon Bishop, 30 Margaret Street.

Mr. and Mrs. Paul Dore and son of France, at home of Mr. and Mrs. Wallace McDowell, 76 Riverside Drive.

Miss Gisele Dupuy of France, at home of Mr. and Mrs. Werner Sachs, 29 Virginia Avenue.

Mr. Manuel Metanten of Cuba, at home of Mr. and Mrs. L. H. Church, 26 Pearl Avenue.

Miss Terresa Anbulta of Chile, at home of Mr. and Mrs. Earl C. Valley, 35 South Road.

Mr. and Mrs. A. J. Grenfeld of Australia, at home of Mr. and Mrs. C. F. Hotchkiss, Brackney, Pa.

Mr. and Mrs. Peter Klen and two children of Netherlands, at home of Mr. and Mrs. Wm. V. L. Turnbull.

Miss Madeleine Roy of France, at home of Mr. and Mrs. E. H. Rockefeller, 1003 Vestal Avenue.

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Miss Jeanne Torney of England, at home of Mr. and Mrs. Stanley H. Hill, 60 Henry Street.

Mr. and Mrs. Jacque Lacombe of Canada, at home of Mr. and Mrs. Lorien Whitaker, R. D. 5.

Miss Concepcion Vallecillo of Argentina, at home of Mr. Chas. D. Woodworth, Sr., 3 Lincoln Street.

Mr. and Mrs. Francois Crouzet and child of France, at home of Mr. and Mrs. Leon Hamilton, 47 Dickinson Avenue.

Mr. A. J. Berg of France, at home of Mr. and Mrs. Ray L. Hartley, 5 Ogden Street.

Miss Simone Leduc and Miss Ruby Naim, both of France, at home of Mr. and Mrs. Ralph M. Vincent, 163 Leroy Street.

Miss Kathleen Murray of Australia, at home of Mr. and Mrs. Wm. H. Harrison, 47 Front Street.

Miss Tatiana Strachinska of Russia, at home of Dr. H. I. Johnston, 79 Main Street.

Mr. Hernan Rodriguez of Argentina, at home of Mr. and Mrs. E. A. Tirrell, 31 Vermont Avenue.

Miss Frances Marie Vacher of France, at home of Mr. and Mrs. C. H. Lashar.

Miss Suzanna Larriue of France, at home of Mr. and Mrs. E. A. Harmes, Jr.

Miss Joan Horswell of England, at home of Mr. and Mrs. Roger Legge, 20 Beethoven Street.

Miss Gisella Joseph (German born), at home of Mr. and Mrs. David Levene, 10 Campbell Road Court.

Mr. David Klipstein and father of France, at home of Mr. and Mrs. Chas. J. Pierson, 69 Bennett Avenue.

Miss Marthe Briand and Miss Renee Ruby, both of France, at home of Mr. and Mrs. Merritt Trip, 16 Bromley Avenue.

Miss Marcelle Fregier and Miss Magdeleine Dacmine, both of France, at home of Dr. and Mrs. Wm. B. Aten, 847 Front Street.

Mrs. Andree Bes De Berc of France, at home of Mr. and Mrs. C. Carlton Beebe, 15 Rochelle Road.

Miss Sara Bellanger and Miss Andree Chapman, both of France, at home of Mr. and Mrs. Joseph G. Deacon, 121 Cray Avenue.

Miss Charlotte Neuhut and Miss Marie-Louise Neuhut, both of France, at home of Mr. and Mrs. Jess F. Hyde, 174 Park Avenue.

Miss Mirielle Bunel and Miss Jeanne Lassus, both of France, at home of Mr. and Mrs. Harold F. Albert, Chenango Bridge.

Miss Marcelle Guinnetiere of France, at home of Mr. and Mrs. Renna Hotchkiss, 2700 Robins Street, Endwell.

Miss Francine Bouillin of France, at home of Mr. and Mrs. Edw. Butkus, 603 Riverside Drive, Johnson City.

Mr. and Mrs. Gentil Netto of Brazil, at home of Mr. and Mrs. Eugene Bovee, 21 Davis Street.

Miss Frances Rhodes of England, at home of Mr. and Mrs. J. W. Walker, 34 Endicott Ave., Johnson City.

Miss Reine Bengherra and Miss Genevieve M. Sire, both of France, at home of Mr. and Mrs. Samuel Lindsay, 710 Broad Street, Endicott.

Mr. and Mrs. Y. C. Zia of China, at home of Mr. and Mrs. Kenneth Snow, 304 Badger Avenue, Endicott.

Miss GINETTE Bernard of France, at home of Mr. and Mrs. Joseph Chittenden, 416 Jackson Avenue, Endicott.

Miss Leone Muller of Luxembourg, at home of Mr. and Mrs. Frank H. Welsh, Jr., R. D. 2, Endwell.

Miss Winifred Wade and Miss Denise E. Finnis, both of England, at home of the Rev. and Mrs. Wilfred Lyon, Sidney Center, N. Y.

Miss Andree Decooper of France, at home of Mr. and Mrs. Alfred Ferreri, 19 Squires Avenue, Endicott.

Miss Tatiano Conus of France, at home of Mr. and Mrs. Paul Alwine, R. D. 2, Vestal.

Miss Anita Costantino of Uruguay,

at home of Mr. and Mrs. R. Hankinson, 3006 Watson Blvd., Endwell.

Miss Hilda Gindick and Miss Hilda Berger, both of Peru, at home of Mr. and Mrs. Simon Klima, 112 N. Roosevelt Avenue, Endicott.

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Mr. and Mrs. John Zarras of Greece, at home of Mr. and Mrs. Alec Rosefsky, 9 Vincent Court.

Miss Jacqueline Szuster and Miss Charlotte Blond, both of France, at home of Dr. and Mrs. Harry H. Levy, 38 Laurel Avenue.

Mr. and Mrs. Pintos of Greece at home of Mr. and Mrs. Donald Saxton, 1 Gordon Place.

Larry Samek of Greece at home of Mr. and Mrs. Sidney A. Frankel, 20 Crestmont Road.

Miss Jenny Nikiporos of Greece at home of Dr. and Mrs. Anthony Kritkauskas, 130 Main Street.

Mr. and Mrs. Yen Sheng Szu-tu of China at home of Mr. and Mrs. Kenneth Snow, 1711 Chenango Street.

Miss Jeanne Lachaine of Canada at home of Mr. and Mrs. Merritt C. Stuart, 42 Laurel Avenue.

Miss Edita Lakosova of England at home of Mr. and Mrs. James Brown of 7 Riverview Road.

Miss Chuan Chen Dong Pang and sister-in-law, Mrs. T. J. Pang, both of China, at home of Mr. and Mrs. J. K. Noyes, 43 Davis Street.

Dr. Ilo Rath of Czechoslovakia at home of Mr. and Mrs. R. H. Drake, 439 Vestal Avenue.

12/21/47 SUNDAY:

Partly cloudy to-day. Up at 7:30 - hurried around as I had to get down to Sunday School early to help Russell Yonier with the Christmas Program - Mary, the girls & I drove down about 9:20 - I had the big Fletch slide projector & screen from the school. I set it up in the basement of the Church where we had our joint meeting of all Sunday School classes. Russell had given a set of 28 color slides showing the story of the birth of Christ. These I projected as the story was read by a couple of the Sunday School children - they were beautiful slides & the program was very effective. We had a wonderful turn out - the basement of the Church was filled. After the Sunday School program I loaded up the projector. Mary & I and the girls all stayed for Church. ~~Mary & I~~ Babe & Mary Lou sang in the Children's Choir or Junior Choir as they call it. They took part in the morning service & sang a song along with the Senior Choir. It was a very impressive performance. Babe &

Mary Lou seem to enjoy singing in the Chorus.
 After Church I stopped around to the school
 & had a Guard open the door for me
 so I could unload the Projector & Screen. I
 didn't want to carry it back up home
 again. Stopped for the news paper on the
 way home. After dinner I put on my old
 clothes & went to work in the basement
 on the train platform. About 3:50 Ralph
 & Della came out. Ralph stayed to
 help me on the platform & Della went
 back home. Ralph & I went to work on
 the track. It was the first Ralph
 had helped me this year - I had been
 planning on him helping with the track
 layout. About 4:30 Mary took Babe &
 Mary Lou down to Church for their Christmas
 Pageant. I decided not to go - I had
 been to Church all morning & then too
 Barbara & Mary Lou had not gone in
 the pageant except singing in the Junior
 Choir. Della called to tell Ralph that
 Marilyn had been sick at her stomach. He
 called Ralph about 5 times this evening.
 Mary had stopped & taken Mr. De Vante
 to the Church program with her. After

& Robert came over to help Ralph & me on
 the train platform. Mary got home about 6:30-
 Mrs. De Vente stopped over with her. A little
 later Mrs. De Vente stopped over so we really
 had a house full. Mary & Mrs. De Vente made
 sandwiches & coffee and we all ate in the
 playroom by the fireplace - it worked out very
 well. I believe it was the first time we ever
 had a meal or at least refreshments in the
 play room. By the time we were ready to
 eat Ralph & I had the lower section of
 the track completed to the point where I could
 run the train around the track so I demon-
 strated it to the folks - the voice switch worked
 perfectly. Mrs. De Vente was quite astonished by it.
 Edward could operate it from way across the
 room by shouting very loudly. I got a kick out
 of Mrs. De Vente talking into the mike - in-
 stead of saying one word she just jabbered at
 it as she always does. I don't believe she can
 say one word at a time - the train just went
 on & off repeatedly. About 7:30 Prof. Yessie called
 me from the Homestead - He & Dr. Allardice
 had just gotten in from Syracuse. They
 had some work they wanted to do so I
 told Prof. Yessie to make themselves at home

& I would have breakfast with them at 8:00 in the morning. He indicated he would like to have a typist to do some typing for them this evening. I called Don Sweet to see whether he could go up but he wasn't feeling well. About 8:00 Dr. Olson called - he & Edna had just arrived from Larchmont - they had driven up. He had some slides with him he wanted to show me. I asked he & Edna to come on out to the house for the rest of the evening. Dwayne indicated he didn't want to leave Prof. Ypsbitt and Dr. Allerdye so I talked with Prof. Ypsbitt & asked them to come on out with the Olsons. He gladly accepted. Then I had to get into some better clothes - I had all of my old work clothes on working on the platform with Ralph & the De Ventes. Kiddered Ralph some when I went down all dressed up - had to explain just what the situation was. Dwayne & Edna arrived with Prof. Ypsbitt & Dr. Allerdye about 8:30. I took them all right down stairs to see the train set-up. Gave them a demonstration of the Electronic Voice Sw. etc sure works beautifully. They were completely fooled at first - in fact Dwayne wanted to know who was my confederate & where

we had the control switch hidden. - The play room was sort of a mess with me working on the platform. I also demonstrated the starter mechanism. - Got my slide projector & screen out & showed the slide Dwayne had with him right in the play room & it worked well. Mr. De Vente took Ralph home about 9:00 - Della couldn't come back because Marilyn was not feeling good. Dwayne had a lot of nice slides with him - some taken on the Queen Elizabeth when Charlie Kirk sailed for Europe with the IBM group. Mrs. De Vente & the boys stayed to see the pictures - Mr. De Vente stopped back for them. I showed a few pictures of my western trip but it was too late to show many. The folks all left about 11:45. It had been a grand evening & we really enjoyed the playroom & the fireplace - it really makes a good place in which to entertain. To-bed 12:00.

2/22/47 MONDAY:

Dull & hazy to-day. Got up at 7:30. Drove up to the Homestead about 8:20. Don Sweet was there waiting for the material to type from ~~the~~ Prof. Nesbit. Dwayne

& Edna came down about 8:30 for breakfast but
 Prof. Yestri & Dr. Allerdice were about 15 min.
 later. I waited for them & then we all had
 breakfast to-gether. We joined Edith Dimmitt
 & another IBM guest who Edith had with her -
 a Miss Solman who is from The Encyclopedia
 Britannica who is here at Mr. Watson's request to
 see IBM. After bk - I drove back to the home
 & left the car for Mary - Dwayne & Edna came
 over with their car - Edna stayed with Mary to
 go along with her & the girls out to the IBM
 Country Club to the Christmas Party for the
 children. I rode on down to the office with
 Dwayne - had him drive me around to the
 post office so I could send an invitation special
 delivery to the young lady - Miss Leona Muller of
 the United Nations organization who we are inter-
 taining for Christmas. The Rotary Club had sent
 us a letter asking us to do this. Dwayne &
 I got to the office about 9:45. - Prof. Yestri
 & Dr. Allerdice came down in their car &
 got there about 10:00 - I had arranged for
 our session with them in Room 103 - Dwayne
 had Louis Berza, Edith Dimmitt & Ben Bodell
 sit in on our session. Prof. Yestri and
 Dr. Allerdice were over the whole session

The first lesson which they had prepared -
 had 4 recordings - a slide film & also a
 movie to show us. Only had time to hear
 or see parts of them. They certainly had
 done a lot of work on the material. I believe
 everyone was well impressed with it as being
 adequate to doing the job of teaching English
 to Spanish speaking people. Van Borden
 stopped over & went to lunch with Prof. Yestlin,
 Dr. Allerdice, Louis Maza & me. Van
 knew Dr. Allerdice when she was a girl -
 they went to high school to - gether. After
 lunch in the cafeteria we came back to Room
 103 & discussed some more angles of the whole
 project. Finally got some idea from them
 as to how much we owed them so far for the
 work they had done. I learned their expenses
 alone had been \$218.⁰⁰. As for their fee they
 wanted us to set a figure so I told them
 I would have to consider it further. Dr. Olson
 joined us again for about an hour - he wanted
 us to all get to - gether at W.H.Q. to present
 the same material at a later date - he was
 well pleased with the job done by Prof.
 Yestlin & Dr. Allerdice. They left about
 3:30 after a short discussion with me on

The matter of their fee for the job. At 4:30
 I went up to see Dr. Aiton - he was still
 in Starbuck's Office. Perry reminded me that
 the Junior Chorus at the church were to sing
 over WENE at 4:45. I had promised Barb &
 Mary Lou that I would make a wire re-
 cording of the program so I arranged with
 Lynn Seely to make a recording on our
 Webster Wire Recorder here at the school.
 Dwayne had to leave before 5:00 so I left
 with him about 4:50 & walked over to Jess's
 garage. He drove me up home as he had
 some things to pick up at my house - how-
 ever I had over looked that Mary & the girls
 would still be at the Radio studio & the
 things were in our car. Dwayne drove on
 over to the Homestead. Mary stopped by the
 school for me - I called Ray & had her
 bring the wire recording up with her. Barb &
 Mary Lou were anxious to hear the recording.
 Dwayne called back & reminded me that
 we had both forgotten the two cabinets which
 I had been holding for him in my garage.
 He stopped back about 6:00 & I helped
 him load them into the back of his car.
 He stayed a few minutes & I played

The wire recording of the childrens radio broadcast & also the French songs the class at W.H.Q. had sang for me. He left about 6:20 to get Edna down at the hair dresser. After having some supper I got on some old clothes & went to work in the basement on the train platform. Della & Ralph stopped out to - night - Keel & Robert DeVente also came over. Ralph, Keel & I put in a full evening on the train platform. Ralph helped me engineer the elevated section of the track - we got the elevated part about half finished. Mary had some refreshments for us about 11:30. To-bed 12:00.
Took a few pictures of platform.

2/23/47 TUESDAY:

A very snowy day - got up about 7:30 - Mary drove me down to the office about 8:45 - it had started to snow & was very slippery. I had Mary get the chains on the car at John's before driving home. It snowed quite hard all day. Everyone at the school to-day seemed to be in high spirits - the Christmas spirit seemed to prevail - everyone anticipating the Dgt. of Edna Xmas Party to - night. Had a lot of

things to try to finish up before Christmas. Bruce
 Baecher stopped over this morning & we spent
 a couple of hours going over the whole set-
 up on the application of his materials to
 our Job Training Activity. Bruce sure does
 make it sound good as he tells it - however
 so much of it just will not work in practice.
 At 12:00 - I went to lunch in the cafeteria.
 ate with Paul Robert - after lunch I walked
 down town in the snow with Wilbur Kerner.
 Happened to see Mary come by with the car
 so I got in with her & we rode around the
 block trying to find a place to park but
 finally gave up - so many people Christmas
 shopping we just couldn't find a place. I got
 out & Mary went on home - I did some shopping
 got some color film at Jim's & bought Mary
 a pair of house slippers for Christmas. Met
 Connie DeVente & got a ride back to the
 plane at 1:30 with him. - Christmas was
 very much in the air at the IBM school this
 afternoon & it all reached a climax with
 the Annual Christmas Party which was held
 in Room 202 right after work. It got under
 way about 5:30 - We sang Christmas Carols &
 Santa Clause distributed gifts - Don Sutton

acted as Santa - he did a good job. We had our Buffett supper - tea & fancy cookies and sandwiches prepared by the cafeteria. They did their usual fine job - it was very good. Both Bob Sheridan & Barbara Adams charmaned the party & they really did a swell job. Everyone seemed to enjoy it. I tried to call Mary to come down for me but couldn't get any answer - she & the girls were out shopping. I finally ^{7:00} got a ride home with Perry Person. Mary & the girls had just gotten home. Mary had gotten the turkey at the A. & P. Store for Christmas. A 20 lb. turkey for \$11.25. Hurried around & helped Mary get dinner - afterward I put on some old clothes & went to work in the basement on the train platform. Didn't eat any supper - I had eaten my fill at the school. Ralph & Della stopped on again this evening & Kees and Robert came over. Ralph, Kees & I went back to our job of putting the elevated track on the layout. It presented some real problems. Della & Mary cleaned the turkey & got it ready for stuffing. I took some pictures of them with the turkey - also some more pictures of me on the train platform. Mary & Della fixed coca & cookies

for us about 11:30. The folks went home about 11:45 - Mary & I went to-bed about 12:00. -

12/24/47 WEDNESDAY:

Warm & bright to-day - melted off a lot of the snow. Got up at 8:00 - drove down to the office at 9:00 - still had the chain on the car from yesterday. About 9:30 I drove on down to the post office to mail the last of our Christmas Cards - stopped at the ~~the~~ bank & got some money. Also stopped in Rudolphs & got the Givson Diamond I had laid away for Mary's Christmas Present. (\$24.95) Got back to the office about 10:00. Blackwell stopped over & I discussed with him the matter of paying Prof. Ypsilanti & Dr. Allerdyce for their services in preparing the English course for Spanish Speaking people. Called Arton at W.H.Q. & got his idea on it - he agreed with Blackie & me that we should have them set a figure. I called Prof. Ypsilanti & told him of our decision - confirmed it by letter. At 11:30 I drove home - had lunch with Mary & the girls - got another big batch of Christmas Cards to-day. I hurried around - took some pictures of Baba with Frosty - also of Ken De Vente, he had come over to shovel the snow out of the drive. Drove on over to BING.

got the piece of artificial leather which Mary had
 left at Westfall's to be stitched - stopped at
 Run' for some film he had been holding for me.
 Then drove over to ~~Bark~~^{Cloverdale} & got the 2 gal. of
 punch Mary had ordered 1.35/gal. Drove
 back home left the things & then drove back
 to the office at 2:15. Had a number of things
 to finish up this afternoon & things I wanted
 to get out before Christmas. The Christmas spirit
 sure prevailed at the school to-day - every
 one went around wishing everyone else a Merry
 Christmas. The snow we had yesterday still
 lingers on so we are going to have a White
 Christmas. At 5:00 I stopped over to Carl Snyder's
 got a bulb for my control panel. Came on home,
 read the papers & then got cleaned up a bit
 to go down & meet Mr. Muller, our
 United Nations Guest. I called The ERIE Station
 in Binghamton & learned the train would be
 about 18 min. late 6:18. The 25 guests who
 were to be taken down to Endicott were to
 arrive by bus at The Hotel Frederick at 6:30 -
 but I knew they would be late too. John
 Smith called about 6:00 to wish me all a
 Merry Christmas - John does that each year.
 Barbara went with me at 6:30 to meet

Min Miller. We stopped at John's & left a box
 of candy as a little Christmas Present. Also stopped
 at Nick's for a loaf of bread. We got to the
 Hotel French about 6:45 & the bus hadn't
 arrived yet from Binghamton. The group of hosts
 had arrived & many of them stood around the
 Hotel Lobby. Keith Martin was there ~~at~~ to meet
 the two French girls who had been assigned to
 him. It was sort of exciting not know what
 kind of a person we would be getting. Finally
 as the bus arrived with the group of United
 Nations People we all went on into the large
 meeting room at the Hotel. The hosts all
 formed a circle & then as the 20 some guests
 arrived they were marched in & formed a circle
 on the inside of us. It was a good looking
 group - all girls except one man. There were
 were a lot of speculation as to who was who.
 Bud Buckler who is the Chairman of the Committee
 for Endless Rotary - said a few words & introduced
 Mayor Lee who welcomed the group - then
 Halcy Attelman pres. of the Chamber of Commerce
 also welcomed the group & made some announce-
 ments as Chairman of the Traffic Committee. Then
 Harry Staben spoke very briefly on behalf of Bill
 Davison, pres. of Rotary. Bill had left town for

Christmas. Bruce then took over & started the
 job of introducing the guests to their respective
 hosts. Barbara & I kept waiting for our
 opportunity to step out into the middle of the
 circle & meet Mrs. Miller. Keith's name
 was called before mine & the two French
 girls he was to meet didn't respond to
 their names when they were called. Keith
 seemed a bit disappointed ~~but~~ but a few
 minutes later Bob & I were disappointed too
 for when Bruce called Mrs. Miller no one
 responded. After things had quieted down a
 bit Bruce & Helen told us there were a
 few who didn't make the special train &
 they would arrive on a later train. Actually
 there were 5 who didn't show up. Bob & I
 hurried home to break the bad news to
 Mary & Mary Lou. They were waiting dinner
 at home as we had expected to have Mrs.
 Miller for dinner. Had a well boiled ham -
 Mrs. Miller didn't know what she missed.
 Of course we were all disappointed - a
 few minutes after I got home Bruce
 called & told me the whole story - it
 was several of the United Nations people
 had taken stock preparatory to being sent

to some other assignment & this had made them
 sick - this was the case with Miss Spiller & she
 would not therefore be coming to Lindcott - so
 that was that. This evening Mary called up
 De Venter & Della to let them know what
 had happened. Ken & Robert came over to help
 on the train platform - they had some dinner with
 us & after dinner Ken & I did the dishes - Mary
 had a lot of things to get ready for the big
 Christmas Dinner to-morrow. I'm so glad
 Mary was willing to go ahead with the Christmas
 Party with the Walbers & the De Venter. It
 sure has meant a lot of work for her. Ken
 & I put in a few hours on the train platform
 got two of the remote control switches wired
 up & operating. About 12:00 Ken & Robert helped
 me bring the big doll home up from the
 basement & put it under the Christmas
 Tree - also set up my lights & got a few
 colored slides of the Christmas Tree & all the gifts
 that Santa had left. Had some cookies
 & milk with Ken & Robert - they finally
 left about 12:30. Mary & I got to-bed
 about 12:45. - It sure has been a big
 day & what all set for a joyful
 Christmas!

12/25/47 THURSDAY: CHRISTMAS DAY

A beautiful bright cold day - a very cold morning - went down to zero last night. Mary got up at 5:30 and put the 20 lb. Turkey in the oven so it would surely be well done by noon. She came back to bed & we all got up about 7:20 - I had Bob & Mary Lou wait until I came down & got the lights on - took Maria & then went in to see their Christmas Presents. They sure had a swell time - the paper & boxes really flew. As usual Mary & I ran to one side & enjoyed seeing them have a good time. Then Mary & I opened our gifts we had received - we all found very well. My biggest gift for Christmas was my new recorder which I had considered all along as an advanced Christmas Present. I gave Mary a pair of lace slippers & a Givion Diamond. We were late with breakfast - just too many presents to look at. I finally went back to work on the train platform. Ken stopped on & we got the other two winter wind up so they washed. The Waltham, (Ralph, Della, Mrs. How & Marilyn) arrived about 11:00. Mary & I had set up the crib in our

bed room for Marilyn. We had also taken the
 new Doll House down in the play room so Bob &
 Mary Lou could play with it on the large table.
 They sure had a busy & a jiffell morning play-
 ing with all the things they had gotten for the
 doll home. The De Venter - except Charles
 arrived about 11:30. We sure had a home
 full - Charles was out late last night so
 didn't come over until about 1:15. Kees had his
 old clothes on when he came this morning to help
 me on the train platform so he had to go home
 about 1:00 to change his clothes. He was late getting
 back so we had to start eating without him
 about 1:40. Mary sure had a well dinner &
 the turkey was grand - she had all the
 trimmings - oyster, mashed & sweet potatoes -
 mince & apple pie. I had Kees help me with
 the lights & I took a few colored movie of the
 people at the table. We had 13 for dinner not
 counting Marilyn as she was upstairs sleeping.
 Mary didn't want to put 13 round one
 table so she put the 4 smallest children, BABS,
 Robert, Mary Lou & Edward at the breakfast
 nook table in the sun-parlor. After dinner I
 jumped in helped the girls with the dishes.
 I washed all of them & Kees helped wipe.

Then sure was a mess I didn't - took in a
 half hour with everyone working. After we got
 dinner all cleaned up we all got around
 the table & opened Christmas presents - we
 had all exchanged gifts so there were quite a
 lot of things to open. I set up my wire
 recorder & put the ~~the~~ microphone right in the
 middle of the table & made a recording of all
 the comments as we opened our presents. The
 kids made so much noise talking & shouting
 that it was just a muddle of voices as I
 played it back - however it did pick up every-
 one around the table. Mrs. DeVente seemed
 to get a kick out of hearing her voice - I guess
 she was a bit shocked at her accent. I
 had Della & Keer prepare topics for everyone
 & then we had them talk for one minute
 on the topic, recording it on the wire recorder.
 I had Keer do the announcing - he likes to
 do that. We sure had a lot of fun with
 the wire recorder - Mary, Della & Mrs.
 DeVente fixed sandwiches & coffee for
 everyone about 6:00. Then I set up my
 movie projector & showed the folks some
 old movies as well as a few recent ones.
 Everyone seemed to get a kick out of the

movie even little Marilyn. The Walkers had
 to leave about 7:30 to take Marilyn home.
 After they left I showed a lot of color slides
 to the DeVentis - some old ones I hadn't seen
 in years myself. About 10:00 I stopped showing
 pictures ~~but~~ thinking the DeVentis would want
 to go home to put Edward & Robert to-bed.
 They seemed to want to stay so we down in
 the ~~the~~ playroom & went to work on the train
 platform. Connie did a re-engineering job on
 the elevated section of track & we also put up
 the bridge on the shunter mechanism. About 12:00
 I gave up that job & we came back up stairs.
 We all sat around & finally about 1:30 the
 DeVentis started to leave - it took all of
 15 min. to say our good-bye & each we had
 to tell us how much they had enjoyed their
 day. It sure has been a wonderful Christmas
 Day & I believe everyone enjoyed it - I
 know I really did. By the time Mary & I got
 things put away it was nearly 2:00 by
 the time we got to bed & I had fully
 intended to get to-bed by 12:00. Of
 course the DeVentis will sleep until about
 noon to-morrow but I don't intend to do
 that.

12/26/42 FRIDAY:

A very snowy day. I got up about 8:00 & it had been snowing some in the night - snowed most all day. I did some writing these notes for yesterday & then went down to work on the train platform. Mary got up about 9:00 & we had some breakfast about 10:00. Keen had said he would be over about 9:00 to help me on the platform. Robert came about 10:30 & Keen never got here until 11:15. I kidded him about his bad estimate of time. Keen helped me put in new spring clips on some of the picks on the play board - they had rusted so they were too weak to hold the play. Robert painted the supports for the elevated section of track. I put in the wiring for the voice relay & also the station mechanism. About 2:00 Mary had some cold turkey, dressing etc. for me & the boys - Edward was here too. Bob & Mary Lou had gone up to play with Sally Kirk & stayed for lunch. The boys were very good hands at helping me get rid of the left over for the Christmas Dinner. We went right back to work on the train platform - I had some trouble

with the wiring of the switch for the steam motor -
 ism - couldn't get the pilot light to light right.
 Finally gave up at 5:00 - about 8:00 - had
 Kees & Robert shovel out the door - there was
 about 6 inches of hard snow. I got the car out
 & drove in down to John's - had the chain
 put on so we would have no trouble getting
 back in to-night. Came home & got dressed -
 at 6:30 Mary & I left for the Country Club
 to attend the dinner for the United Nations
 Guests. The home relay on the Buick
 stuck just as we drove into the I.B.Y. Park-
 ing lot - it sure was embarrassing - the heater
 blew right on until I pulled the wire off
 the home relay. - The party was very nice -
 a much larger crowd than I had expected -
 over 800 - the big dining room at the I.B.Y.
 Country Club was filled to overflowing & some
 people were in the large lounge room. It
 was a regular meeting for both the Johnson
 City & Binghamton Rotary Clubs so they were
 there in force. Mary & I sat with Bruce &
 Edna Becken - The various groups of foreign
 people of the United Nations sang songs for
 us - the French group & the Spanish speak-
 ing group - also three people from Denmark.

Everyone seemed to be having a swell time. Mary & I left at 9:00 - walked out during the singing - came home & checked on the girls - Mary put them to bed & then we drove over to Walther's in Vestal. Roy Dubish was at the Walther's - he & Ralph were working on the by-laws for the Toronts Ave. Men's Club. The neighbors are surely organized over there. I can quite see it myself. Della fixed us some egg nog which was delicious. About 11:30 she fixed us some pie & coffee. Mary & I left about 12:30 for home - it was still snowing a little. We sure are having some real winter. Home & to bed about 1:15. It was good I had chains on the car - we needed them to get in the drive.

12/27/47 SATURDAY:

Warmed up a little to-day. I got up about 8:00 - wrote the notes for Yuletide day & then did some work on the control panel for the Train Platform - got the controls for the shatter mechanism wired in so it worked Ok. Mary & the girls got up & we had some breakfast about 9:30.

Mary & the girls went down town shopping
 about 12:00 - Edward DeVente came over
 this morning & he helped me move in the
 playpen. We got the house in & put most
 of them on the playpen - I had Edward
 help me clean the playpen all off well before
 putting any of the house in place. Mary & the
 girls got home about 2:00 - we had lunch
 about 2:30 - ~~They~~ Edward stayed for lunch.
 After lunch I got cleaned up & about 3:30
 we went calling on our neighbors - stopped
 up to Kirk's first - Mrs. Kirk reported Mrs.
 Boyle showed us their Christmas Presents -
 Shirley & Sally had gone to the movie &
 Mildred was upstairs & we didn't come down
 so we didn't see any of the Kirk's. Only
 stayed about an hour. Mrs. Boyle said
 Mildred didn't feel so well & asked us to
 come back to - morrow. Mary & I can't quite
 understand Mildred - she never seems to want
 to see anyone. About 4:30 we drove on
 down & stopped in to see the Artists.
 Pete & the Zubay were calling on Walt &
 Blanche. We stayed there about an hour
 & then came over to the DeVente's.
 Stayed there about an hour - left about

6:30 - stopped in to see the Austins on our way home. Mary & Cynthia were home. Bob was at the Homestead & young Robert is turning the country with the Princeton Orchestra. Got home about 7:30. Had some supper - Ken & Robert stopped over & we put in a full evening on the train platform. Mary got in some punch & cookies about 12:00 - the boys got operating the train & we kept on tinkering with it until 1:30 before Ken & Robert left. I got to bed about 1:45. (Mary called Mother this evening - terrible snow storm in N.J. - 25.8" of snow)

12/28/47 SUNDAY:

Partly cloudy to-day - windy & snow flurries to-day. Got up about 8:00 - hurried around & took Bob & Mary Lou to Sunday School. We had a rather small group in our new class. Ben Wren was out of town so De Witt Woodard served as our teacher - did a fairly good job. Didn't stay for church - stopped in hobby shop on way home. Got home about 10:15 - put on my old clothes & did some work on the train platform - Mary helped me some & I put up the scenery on the background,

Stayed in to the walk. Had lunch late -
 still eating turkey & dressing from Christmas.
 Called Ken & told him not to come over until
 this evening. About 3:00 I got dressed & we all
 drove down town - stopped at Lynn Selge -
 he & Mrs. Seelge were having Open House -
 celebrating their 35th. Wedding Anniversary. Met
 a number of people who were there - only stayed
 about 20 minutes. Then stopped over to see Don
 Sweet & his family - Don was home with
 the boys & Mary had gone out. He had been
 lying down for a nap & wasn't dressed so we
 didn't stop in - I went in & visited with Don
 & the boys a few minutes - we then drove
 around to the Harris' but found no one home.
 Decided to stop around to see Bill & Joan
 Stevens & their new son. We found no one
 home, but they arrived about the same time we
 did. Had a nice visit with them - I had
 never seen their baby - little Billie & he is
 now over 3 mos. old. Left Bill's about 4:30 &
 drove up to the Hering's - it sure was
 windy up there. Met Helenette's boy friend
 Bill who was spending the Christmas
 Holiday with the Hering's - learned he
 & Helenette knew Lorraine & her husband

Bob Ward, in fact. Bob is a fraternity bro. of Bill's. Had a nice visit with Kyle & Steward - saw the job they had done in remodeling their kitchen. It sure looks nice. They sure have put a lot of money in their home. Came home about 6:30 - had some supper & then I went to work on the train platform again. Gene & Robert came over about 7:00 & we started putting the highway crossings on the platform - used modeling clay. The boys had to go home early - Gene has to paint his room to-morrow. Mary had some punch & cookies for us at 10:00 - Mary & I ~~had~~ ^{trav}er^{se}d in about 11:15. They had a lot of pictures in the Sunday Paper to-day about the record snow fall they had in New York City last Fri. & Sat. 25.8" in N.Y.C. & 30" in N.J. - it sure tied things up - the worst snow storm since the great blizzard of 1888. It is estimated it will cost N.Y.C. over \$7,000,000.00 to clear the streets in N.Y.C.

12/29/47 MONDAY:

A cold dull day. Got up at 7:00 - hurried around & at 8:00 - Mary drove

me down to the office, Bob Holmsted was already
 in from Washington. Drew Daly came in about
 8:30 - Bob reported 3" of snow in Wash. D.C.
 & Drew over 30" in Jersey City. Dan & Willen
 came down from the Minnesota about 2:00 -
 They had dinner for P.K. last evening. We
 went right into our session on Gen. Education.
 I had Lou Ray Davis & Bob Skinder attend
 the meeting as well as Carl Snyder. Had
 Don take notes on our session. We had a
 very profitable meeting - had lunch at the
 cafeteria at 12:00 & went on I got to the end
 of the line & my tray filled with dishes -
 I got a telephone call from Lewis Office to
 come over to discuss management. I ate my
 lunch in a hurry & went right over -
 Bill had Walt Harris, Jim Johnston & Cy
 McChesin with him. Bill said he had
 talked with Mr. Phillips & he felt it
 would be better for the managers to be
 selected to talk to the whole group of mana-
 gers. Mr. Phillips said he felt our managers
 didn't want to listen to a lot of brain hats.
 I couldn't agree with him & I told Bill so -
 Cy, Walt & Jimmie all agreed with me &
 in fact Bill like the previous year too -

it is just that he couldn't quite sell Mr. Phillips
 on the idea. I think that was partly be-
 cause Mr. Phillips himself don't like to talk.
 We all gave Bill some ammunition to go back
 & sell Phillips on the idea of having the pro-
 gram stand as it is. So that was the way
 we left it. I returned to the school & about
 12:45 we went back into session with all
 the boys on General Education. We had another
 good session this afternoon - however my cold
 was worse & I certainly didn't feel well. I
 adjourned the session at 4:30 so I could look
 over my mail & to give the fellows a
 chance to talk over so matters with each other.
 I had a letter from Prof. Meritt on the expenses
 for the English Course ~~the~~ he & Dr. Allardice are
 working up for us. Took it over to Blackwell
 to get the check for me. At 5:15 I rode
 up to the Homestead with Dave, Will, Drew
 & Bob Holmead in Dave's new Dodge. We all
 got cleaned up to have dinner with the
 group of students from N.Y.U. who are visit-
 ing IBM. Mr. Dimitt joined in - then
 Bruce Bunker & Pete Cantone & then
 Bud Austin with three of the faculty of
 T.C.C., Jack Kenball, Mr. Creville & a

Mr. Brody. The five N.Y.U. students - 3 fellows &
 two girls finally came down from their room
 at 6:30 - they were a disappointing group -
 all Jews & everyone looked like rats. Bud
 had his difficulties introducing the whole group.
 He had arranged a well steak dinner -
 after the dinner he made a few remarks &
 we then adjourned to the living room about
 8:00. I told Bud about planning to have the
 boys at the home this evening so we all
 broke away about 8:20 & I drove us over
 to my home. Carl Snyder had already
 arrived. I demonstrated the Webster Wire
 Recorder - Doc, Will & Bob had't seen one
 before. We had some fun with it. Ray
 Jarvis came about 9:15 & we all went down
 to see the Train Platform - the boys really
 had some fun with it - I got a kick out
 of how confused they became over the many
 controls. Doc Sanford had several switches
 with the train. Carl Snyder would confuse
 him by taking a quarter & stating the track
 thereby starting or reversing the train. The wire
 switch worked well but the fellows didn't seem
 so much interested in it. They all played
 the pin ball game some. Mary treated us

on Beer & Fanny Sandvick. I called the
 Lockman & had the reservation held for
 Bob & Dore - they both took the sleeper
 back to night. ~~Ray~~ Ray drove them over about
 11:10. Dave & Will stayed at the Homestead.
 The fellows all left about 11:15. Mary & I
 cleaned the place up & retired about 11:45.
 Ah Ys! I got a nice letter from Bill
 Long to-day - he sure is making up
 for not returning my films sooner - we
 have received three gifts - first a box of
 six jars of Hawaiian jelly & a pound of
 Hawaiian coffee - second a nice Hawaiian
 fruit cake & third I received a copy of
 Christmas issue of the magazine Paradise of
 the Pacific. Then we also received a nice
 Christmas card from Bill & Priscilla.

12/30/47 TUESDAY:

I got up at 7:00 - a nice bright
 cold day. Had breakfast with the family.
 Called Don at 8:00 & asked him to get some
 things typed for my session with Burt
 Bruchler, Dave & Will at 8:30. Called Dave
 at the Homestead & asked him to stop by
 to take me down to the office with him.

He came by with Will about 8:30. Bruce
 was waiting for us at my office. We spent
 about an hour & a half going over the whole
 matter of using the materials which Bruce has
 developed in our job training program. I was
 amused to hear Bruce admit he had been warned
 by Walt Harris not to over sell the program.
 That is exactly what Bruce does. I am having
 Dave arrange a meeting for us with Bibby as
 soon as he can. Called Cliff Burin & arrang-
 ed to have Dave take back some color slides
 with him - also called Florence Broder & had
 her get out some films for Dave to take back to
 use in his induction sessions which are due to
 start again. Dave tells me they are to employ
 about 20 people each week at Plant #2 starting
 after the first of the year. Mary stopped by
 for me about 10:00 - I left Dave & Will
 with Ray Jarvis & wished them a Happy
 New Year. Drove Mary & Babe up to the
 home - Mary had taken Babe to Dr.
 Roberson to have a check on her sinus con-
 dition, they are still not cleared up. Poor
 Barbara cried she felt so badly about it.
 I drove back down town & got a hair cut -
 then drove over to Union & did some

shopping. Got back to the office about 11:30. Had some lunch at the cafeteria & then came back home at 12:00 - I had planned to drive over to Binghamton to do some shopping but decided to let Mary do it for me. The girls aren't in school this week & that meant Mary & the girls could spend all afternoon shopping. Mary drove me back to the office about 1:15. I had a busy afternoon - put on a real campaign to get things lined up to get a man to write the Elementary Electricity Extension course. Called Carl Snyder over & had a chat with him just to get his ideas - Carl doesn't like the idea of leaving his present work & going over to work with Perry Perce - he seems to be afraid he will not resume his present work after the course is completed. I assured him he would. Went over to see Van Gordon - he called Perry Perce in & we had a good session on it. Then I went over to see Elliott Gordinian about getting one of his men. Elliott had been trying to work out some kind of a deal but is unable to get me a man. I returned to Van Gordon's office & asked for suggestion of a man from the Customer Engineer in the

field. Van gave me a list of 9 names - men
 who have an electronic background & who are
 in office near here where they are over manned.
 I had Carl look up the records of these men
 to see which ones had completed the Elementary
 Electronic Course. Mary & the girls really got
 in an afternoon shopping in Binghamton - she
 was supposed to pick me up at 5:00 &
 didn't show up until about 5:30 - I sure
 was mad - everyone had left by the time
 Mary finally showed up - she had stopped
 over to the express office & got the package
 which we had thought was a box of pecans from
 the Clemens at New Orleans - it turned out to be
 a nice box of Pears from California from
 Roger & Gina Williams. It sure was nice
 of them. After supper to - night Alex & Robert
 stayed over & helped me some more on the
 train platform. Alex & I started wiring up the
 lights in the house. Sent the boys home
 about 11:30 - didn't want to stay up late
 into to - morrow a working day. Mary & I
 went to - bed about 11:45 - Alex,
 Robert & I sure had just had a lot
 of time on the train platform. Mary
 could just about hear me down to - night.

12/31/41 WEDNESDAY:

Had some sleep in the night last night - very bad driving this morning. I didn't feel so hot - my head cold was still bad so I stayed in bed & slept thru until about 10:15. The nurse helped a lot I felt really rested when I got up. Mary fixed me some breakfast & I drove on down to the office about 11:15. Called Van Borden & learned that Les Turney was on the West Coast so I couldn't call him so I had planned about getting a man from the field to ^{write Extension Electricity Courses} - instead I wrote Les a letter. I called Eddie at the Buick Garage - took my car over about 12:00 & left it to be fixed - had the horn relay installed, back-up light connected to a switch on the dash & the break handle light (emergency brake) connected. I had a bite of lunch at 11:45 so Ray picked me up at the Buick Garage & I rode over to Binghamton with him to look at gin ball games. Ray wanted me for his New Year Eve party to - night. The driving was pretty bad - very icy. Ray bought a gin ball game - a base ball game. It was the first time I had been in the Binghamton Amusement place. Ray & I got back to the office about 1:30 - we stopped by the

hobby shop & I picked up the Lionel freight car I had left to be repaired. Had a busy afternoon getting out the letters I felt should be sent out in 1947 - it was my last chance to clear the slate for the new year. Sent the checks to Prof. Nesbitt for his service & those of Dr. Allardice & return for their expenses to-day. I still haven't heard from Prof. Nesbitt regarding his & Dr. Allardice's fee. At 4:00 I walked down to the Church Garage for my car - it was finished but I had to have Eddie change the wire on the brake light & also put some tape on the horn relay. In other words one of the three jobs I had done, two of them were not right - that is the way it usually is. Got back to the office about 4:30 - signed my mail - wished the people in the office a Happy New Year & left about 4:50 for home. Wanted to get out ahead of the rush. Had to stop to get some groceries for Mary. Very slippery driving - just made it into the drive. After supper Alex & Robert came over to go to the movie with us - Mary had arranged a little New Year Eve Party for the children. Robert & Alex were not

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on seeing the picture "Unconquered" so
we went to the Binghamton Theater &
saw it - Gary Cooper & Pandell Boddard in
"Unconquered" in Technicolor. I was a bit
surprised to find it was a premium priced
picture - I hadn't known that. 50¢ for children
& 1.20 for adults, but it was well worth it.

A gorgeous & exciting picture - The children
just loved it. Got out of the show about
10:15 - it hadn't snowed any more so it
wasn't too bad coming home - however the
boys had to help push the car to get back
in the drive. Got home about 10:45 - called
Lella Walker & asked them to come over &
bring the Gardino's - Elliott & his wife were
spending New Year's Eve with them. Rex & Robert
helped me get the basement all cleaned up.
May let Bob & Mary Lou stay up to see the
New Year in. - The Walkers & the Gardino's
arrived about 11:45 - Rex had just sand on
the ice in the drive but still Elliott had quite
a time getting in - we had to go out &
push. They all arrived just in time to see
the New Year in. We spent most of the
time in the basement running the
train & playing pin ball - I

learned that Elliott is very much interested in trains as he is building an outfit himself. He got some good ideas & gave me a few. I had to send Robin & Geysa home about 1:30. I was afraid Mrs. DeVente wouldn't like their staying later. The Walkers & Gardiner stayed until about 2:30 - I showed Elliott the wire recorder & demonstrated it. By the time Mary & I got the house cleaned up & to bed it was 3:00 - The end of a Grand & Glorious Year - a year in which we made our first motor trip to the West Coast.

On our way back from Brightonton tonight the speedometer on the car turned over to 25,000 - so I put 25,000 miles on the car in the first year.



